

Public Document Pack



NOTICE OF MEETING

Meeting	Executive Member for Recreation and Heritage Decision Day
Date and Time	Monday, 14th January, 2019 at 12.30 pm (or on the rising of the Culture and Communities Select Committee – whichever is the later)
Place	Chute Room, Ell Court, The Castle, Winchester
Enquiries to	members.services@hants.gov.uk

John Coughlan CBE
Chief Executive
The Castle, Winchester SO23 8UJ

FILMING AND BROADCAST NOTIFICATION

This meeting may be recorded and broadcast live on the County Council's website. The meeting may also be recorded and broadcast by the press and members of the public – please see the Filming Protocol available on the County Council's website.

AGENDA

- 1. 2019/20 REVENUE BUDGET REPORT FOR RECREATION AND HERITAGE** (Pages 3 - 12)

To consider a report of the Directors of Culture, Communities and Business Services and Corporate Resources – Corporate Services setting out proposals for the Recreation and Heritage budget for 2019/20 in accordance with the Council's Medium Term Financial Strategy.
- 2. GRANT FUNDING FOR CULTURE AND COMMUNITY ORGANISATIONS IN HAMPSHIRE 2019/20** (Pages 13 - 38)

To consider a report of the Director of Culture, Communities and Business Services seeking approval for grant funding to cultural, recreation and community organisations across Hampshire.
- 3. CHANGES TO THE CULTURE AND COMMUNITIES GRANTS** (Pages 39 - 52)

To consider a report of the Director of Culture, Communities and Business Services seeking approval to proposed changes to culture and communities grant schemes.

ABOUT THIS AGENDA:

On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please contact members.services@hants.gov.uk for assistance.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.

HAMPSHIRE COUNTY COUNCIL

Decision Report

Decision Maker:	Executive Member for Recreation and Heritage
Date:	14 January 2019
Title:	2019/20 Revenue Budget Report for Recreation and Heritage
Report From:	Director of Culture, Communities and Business Services and Deputy Chief Executive and Director of Corporate Resources

Contact name: Felicity Roe
Sue Lapham

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1. Recommendations

To approve for submission to the Leader and the Cabinet:

- 1.1. The revised revenue budget for 2018/19 as set out in Appendix 1.
- 1.2. The summary revenue budget for 2019/20 as set out in Appendix 1.
- 1.3. The annual capital allocation for Community Building Grants of £125,000 for inclusion within the Executive Member for Policy and Resources' capital programme.

2. Executive Summary

- 2.1. The purpose of this report is to set out proposals for the 2019/20 budget for Recreation and Heritage services within the Culture, Communities and Business Services Department in accordance with the Councils Medium Term Financial Strategy (MTFS) approved by the County Council in September 2018.
- 2.2. The deliberate strategy that the County Council has followed to date for dealing with grant reductions and the removal of funding that was historically provided to cover inflation, coupled with continued demand pressures over the last decade is well documented. It involves planning ahead of time, through a two-yearly cycle, releasing resources in advance of need and using those resources to help fund transformational change.
- 2.3. This strategy has served the County Council, and more particularly its services and community well, as it has delivered transformation programmes on time and on budget allowing maximum planning time and minimising disruption. Put simply, it is an approach that has ensured Hampshire County

Council has continued to avoid the worst effects of funding reductions that have started to blight other local authorities.

- 2.4. In line with this financial strategy there were no new savings proposals presented as part of the 2018/19 budget setting process and the budget was balanced through the use of the Grant Equalisation Reserve (GER). Targets for 2019/20 based on a reduction of approaching 19% in cash limited spend, were approved by the County Council in July 2016 as part of the MTFS to 2020. Proposals to meet these targets were approved by Executive Members, Cabinet and County Council in October and November 2017 and are being implemented through the Transformation to 2019 (Tt2019) Programme.
- 2.5. The report also provides an update on the financial position for the current year. Overall the outturn forecast for the Recreation and Heritage services for 2018/19 is a saving against budget of £1.007m the majority of which relates to early achievement of Tt2019 savings. This figure will be included in a consolidated position for the Culture, Communities and Business Services Department in the report to the Executive Member for Policy and Resources.
- 2.6. The proposed budget for 2019/20 analysed by service is shown in Appendix 1.
- 2.7. This report seeks approval for submission to the Leader and Cabinet of the revised budget for 2018/19 and detailed service budgets for 2019/20 for Recreation and Heritage services. The report has been prepared in consultation with the Executive Member and will be reviewed by the Culture and Communities Select Committee. It will be reported to the Leader and Cabinet on 1 February 2019 to make final recommendations to County Council on 14 February 2019.

3. Context and Priorities

- 3.1. The current financial strategy which the County Council operates works on the basis of a two year cycle of delivering change to release resources and close the anticipated budget gap. This provides the time and capacity to properly deliver major transformation programmes every two years, with deficits in the intervening years being met from the Grant Equalisation Reserve (GER) and with any early delivery of resources retained by departments to use for cost of change purposes or to cash flow delivery and offset service pressures. The model has served the authority well.
- 3.2. The County Council's strategy placed it in a very strong position to produce a 'steady state' budget for 2018/19 and safely implement the next phase of changes through the Transformation to 2019 (Tt2019) Programme to deliver savings totalling £140m.
- 3.3. The Tt2019 Programme is progressing well and to plan, but it is clear that bridging a further gap of £140m is extremely difficult and will take longer to achieve in order to avoid service disruption. The Chief Executive's report entitled Transformation to 2019 – Report No. 5 was presented to Cabinet in December 2018 and outlined the positive progress being made.
- 3.4. The anticipated delay in the delivery of some elements of programme has been factored into our medium term planning to ensure that sufficient one-off

funding exists both corporately and within departments to meet any potential gap over the period. Taking up to four years to safely deliver service changes rather than being driven to deliver within the two year financial target requires the careful use of reserves as part of our overall financial strategy and further emphasises the value of our reserves strategy.

- 3.5. Budget setting for 2019/20 will therefore be different in that the majority of decisions in respect of major changes to the budget were taken early. However other factors will still affect the budget, such as council tax decisions and inflation, but these will not be as significant as the transformation programme that has already been put in place.
- 3.6. The MTFs approved by the County Council in September 2018 flagged that the expectation was for minimal change to the provisional Local Government Finance Settlement for 2019/20, the final year of the Comprehensive Spending Review (CSR). However, it was acknowledged that the Budget in the autumn could potentially contain some additional information that could impact our planning assumptions.
- 3.7. In overall terms, the announcements in the Budget had very little impact on the revenue position reported in the MTFs, although there were some welcome announcements in respect of one off additional funding for both adults' and children's social care and for highways. Although this funding falls far short of the amount required and is only one off, it does however signal that some of the pressures on local government are being recognised by the Treasury and the hope is that this will feed through to further changes within next years CSR.
- 3.8. The provisional Local Government Settlement announced on 13 December confirmed the grant figures for 2019/20 broadly in line with the four year settlement and there has been no change to the council tax thresholds, with the exception of the police precept. The other key elements of the provisional settlement were:
 - The County Council's Revenue Support Grant (RSG) was reduced to zero in 2019/20 as part of the original four year settlement. On top of this a further £1.6m was lost as a result of 'negative RSG' which reduced the top up grant from business rates. The Government has announced that there will be no 'negative RSG' in 2019/20 and this therefore represents a benefit of £1.6m to the County Council next year.
 - A £180m surplus from the business rates levy account will be distributed pro rata to the Settlement Funding Assessment (SFA) which is a proxy for the relative need of each local authority - the County Council's allocation is £1.8m.
 - The continuation of 100% pilots in Devolution Deal Areas and fifteen 75% business rates retention pilots. Hampshire County Council's bid was unsuccessful but Portsmouth, Southampton and the Isle of Wight have had their existing pilot extended, albeit at a lower retention level (2018/19 was 100% retention).
 - £20m has been added to the settlement to maintain the New Home Bonus (NHB) baseline at 0.4% (only growth in new homes above this baseline level attract the NHB). Hampshire will receive approaching

£4.9m from the NHB and this is already factored into the MTFs for next year.

- The provisional settlement confirmed the allocations of adult social care funding announced in the Budget but the Green Paper for adult social care which was originally due to be published in summer 2018 has been delayed further until next year.

3.9. Recreation and Heritage services have been developing service plans and budgets for 2019/20 and future years in keeping with the County Council's priorities and the key issues, challenges and priorities for the Department are set out below.

4. Departmental Challenges and Priorities

4.1. Recreation and Heritage services are delivered by the Culture Communities and Business Services (CCBS) Department. The Department delivers a wide range of services with gross expenditure in the region of £83m a year and income streams of around £52m, leaving a cash limit of £31m. In addition, the Department is responsible for:

- Managing the repairs and maintenance of the corporate estate (£8.4m).
- Service level agreements with 504 schools, including 32 Academies (£18m).
- HM Coroner Service in Hampshire (£1.8m).
- The relationship with various major Trusts including the Hampshire Cultural Trust.
- Responsibility for the delivery of the Broadband programme of £30m and an annual programme of capital projects of circa £20m.

5. 2018/19 Revenue Budget

5.1. The original cash limited budget for 2018/19 included the early achievement of Tt2019 proposals of £2.224m during the year. After offsetting spending on one-off investment and costs to support transformational change during the year, £909,000 can be transferred to cost of change reserves and used to fund future transformational change or to cash flow delivery and offset service pressures.

5.2. Enhanced financial resilience reporting, which looks not only at the regular financial reporting but also at potential pressures in the system and the achievement of savings being delivered through transformation, has continued through periodic reports to the Corporate Management Team (CMT) and to Cabinet.

5.3. The expected outturn forecast for 2018/19 is a saving against budget of £1.007m. This figure will be included in a consolidated position for the CCBS Department in the report to the Executive Member for Policy and Resources.

- 5.4. The targeted Tt2019 savings for Recreation and Heritage services are forecast to be delivered in full by 2019/20 with further savings of £371,000 to be offset against future savings targets.
- 5.5. The budget for Recreation and Heritage services has been updated throughout the year and the revised budget is shown in Appendix 1.

6. 2019/20 Revenue Budget Pressures and Initiatives

- 6.1. A significant contribution was made to Tt2019 savings from growing income to replace cash limit funding across a range of services including Countryside, Outdoor Centres and the Great Hall and it is important for many of the Recreation and Heritage services that current income levels are both sustained and grown where possible.
- 6.2. However, achieving significant additional net income is likely to be increasingly challenging:
 - Key public sector markets are experiencing ongoing financial pressures.
 - The potential economic impacts of Brexit could lead to reduced consumer confidence and reduced capacity for spending. The latter may impact on income to attractions such as the Country Parks and it is anticipated that further capital investment, building on the success of investment to date, may be required to sustain and grow income in future.
- 6.3. There is a potential risk to future European Union grant funding streams of up to £350,000 currently received by the Countryside Service and used for the management of Countryside land in a good environmental and agricultural condition.
- 6.4. A major update of the Libraries Strategy to 2025 is underway and will inform proposals for future savings.

7. 2019/20 Revenue Savings Proposals

- 7.1. The CCBS Department was given a savings target for 2019/20 of £6.304m which was approved by the County Council in July 2016 as part of the MTFs to 2020. Proposals to meet these targets were approved by Executive Members, Cabinet and County Council in October and November 2017 and have been developed through the Tt2019 Programme. The share relating to Recreation and Heritage services was £3.560m.
- 7.2. During the last year, the Department has been progressing the implementation of these proposals, which have been subject to regular reporting to Cabinet and CMT.
- 7.3. It is now anticipated that full year savings of £3.560m will be achieved in 2019/20 with further savings of £371,000 to be offset against future savings targets.
- 7.4. Rigorous monitoring of the delivery of the programme will continue during 2019/20, to ensure that the Department is able to stay within its cash limited budget as set out in this report.

- 7.5. This early action in developing and implementing the savings programme for 2019/20 means that the County Council is in a strong position for setting a balanced budget in 2019/20 and that no new savings proposals will be considered as part of the budget setting process for the next financial year.

8. 2019/20 Capital Programme

- 8.1. The Culture, Communities and Business Services capital programme is included in the Policy and Resources capital programme report. The provisional capital guideline approved by Cabinet in December 2018 allows for the continuation of the annual capital allocation to provide Community Buildings Grants (£125,000 per annum). This report recommends that the Executive Member for Recreation and Heritage proposes a Community Buildings Grant capital allocation of £125,000.

9. Budget Summary 2019/20

- 9.1. The budget update report presented to Cabinet in December included provisional cash limit guidelines for each department. The cash limit for the CCBS Department in that report was £28.958m which was a £4.266m decrease on the previous year original budget. £16.871m of the Department's 2019/20 cash limit relates to Recreation and Heritage Services.
- 9.2. At that stage the cash limit guidelines did not include an allowance for the second year of the two year pay award covering the 2018/19 and 2019/20 financial years. However, the required allocations have now been finalised and have been added – full details will be included in the February budget setting report. For Recreation and Heritage this amount is £0.609m and increases the cash limit to £17.48m
- 9.3. Appendix 1 sets out a summary of the proposed budgets for the service activities provided by Recreation and Heritage for 2019/20 and show that these are within the cash limit, including provision for the 2019/20 pay award, set out above.

CORPORATE OR LEGAL INFORMATION:**Links to the Strategic Plan**

Hampshire maintains strong and sustainable economic growth and prosperity:	Yes/No
People in Hampshire live safe, healthy and independent lives:	Yes/No
People in Hampshire enjoy a rich and diverse environment:	Yes/No
People in Hampshire enjoy being part of strong, inclusive communities:	Yes/No

Other Significant Links

Links to previous Member decisions:	
<u>Title</u>	<u>Date</u>
Transformation to 2019 – Revenue Savings Proposals (Executive Member for Culture, Recreation and Countryside) https://democracy.hants.gov.uk/ieListDocuments.aspx?CId=169&MId=287	18 September 2017
Medium Term Financial Strategy Update and Transformation to 2019 Savings Proposals https://democracy.hants.gov.uk/mgAi.aspx?ID=3194#mgDocuments	Cabinet - 16 October 2017 County Council – 2 November 2017
Looking Ahead - Medium Term Financial Strategy https://democracy.hants.gov.uk/ieIssueDetails.aspx?IId=10915&PlanId=0&Opt=3#AI8687	Cabinet - 18 June 2018 County Council – 20 September 2018
Budget Setting and Provisional Cash Limits 2019/20 (Cabinet) https://democracy.hants.gov.uk/ieListDocuments.aspx?CId=134&MId=3479	10 December 2018

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

<u>Document</u>	<u>Location</u>
None	

IMPACT ASSESSMENTS:

1. Equality Duty

1.1 The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act;
- Advance equality of opportunity between persons who share a relevant protected characteristic (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, gender and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- a) The need to remove or minimise disadvantages suffered by persons sharing a relevant characteristic connected to that characteristic;
- b) Take steps to meet the needs of persons sharing a relevant protected characteristic different from the needs of persons who do not share it;
- c) Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity which participation by such persons is disproportionately low.

1.2 Equalities Impact Assessment:

The budget setting process for 2019/20 does not contain any proposals for major service changes which may have an equalities impact. Proposals for budget and service changes which are part of the Transformation to 2019 Programme were considered in detail as part of the approval process carried out in October and November 2017 and full details of the Equalities Impact Assessments relating to those changes can be found in Appendices 4 to 7 in the October Cabinet report linked below:

<https://democracy.hants.gov.uk/ieListDocuments.aspx?CId=134&MId=737>

2. Impact on Crime and Disorder:

2.1 The report does not contain any proposals which impact on crime and disorder.

Climate Change:

- a) How does what is being proposed impact on our carbon footprint / energy consumption?

The report does not contain any proposals which impact on our carbon footprint or energy consumption.

- b) How does what is being proposed consider the need to adapt to climate change, and be resilient to its longer term impacts?

The report contains no proposals which will impact on climate change.

Budget Summary 2019/20 – Recreation and Heritage

Service Activity	Original Budget 2018/19 £'000	Revised Budget 2018/19 £'000	Proposed Budget 2019/20 £'000
Library Services	10,996	12,334	11,013
Energise Me Grant (Sport)	141	141	133
Community	164	49	49
Community Services	11,301	12,524	11,195
Countryside – Country Parks, Countryside Sites, Nature Reserves	1,787	2,192	1,470
Arts and Museums (including HCT grant)	2,634	2,634	2,619
Archives	730	768	695
Outdoors Centres	195	366	299
Community Grants	977	753	813
Great Hall	0	5	18
Culture and Heritage Services	6,323	6,718	5,914
Net Contribution to Cost of Change	2,224	909	371
Net Cash Limited Expenditure	19,848	20,151	17,480
Total Countryside & Rural Affairs	1,110	1,021	1,146
Total Policy & Resources	12,266	13,054	11,972
Total CCBS Net Cash Limited Expenditure	33,224	34,226	30,598

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HAMPSHIRE COUNTY COUNCIL

Decision Report

Decision Maker:	Executive Member for Recreation and Heritage
Date:	14 January 2019
Title:	Grant Funding for Culture and Community Organisations in Hampshire 2019/20
Report From:	Director of Culture, Communities and Business Services

Contact name: Nicola Horsey
Rosellen Lambert

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01962 846022

Email: nicola.horsey@hants.gov.uk
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1. Recommendations

1.1. That the Executive Member for Recreation and Heritage:

- (i) Approves grants from the Recreation and Heritage Investment Fund totalling £416,000, as set out in Appendix 2a.
- (ii) Approves grants from the Community Investment Fund totalling £37,000, as set out in Appendix 2b.
- (iii) Approves a grant of £100,000 to Energise Me for 2020/21.

2. Executive Summary

2.1. The purpose of this paper is to set out the detail of the applications that have been submitted by cultural, recreation and community organisations across Hampshire for major grants in 2019/20. The report also sets out the financial arrangements for Energise Me's fifth year of funding since leaving the County Council in 2016/17.

3. Contextual Information

3.1. Culture, Communities and Business Services offers two funding streams that offer revenue grant support to strategic cultural, recreational and community-based organisations based in Hampshire. These are:

1) Recreation and Heritage Investment Fund

This provides investment in the major strategic cultural and recreational organisations in Hampshire. Decisions are only made once a year for applications to this grant stream.

2) **Community Investment Fund**

This provides support for not-for-profit community-based organisations with local governance arrangements in Hampshire. Decisions are also only made once a year for applications to this grant stream.

3.2. Full details of these two grants streams are set out in Appendices 1a and 1b.

4. **Grants for 2019/20**

4.1. Applications have been received from 25 organisations for grants from the Recreation and Heritage Investment Fund and the Community Investment Fund. Details of eligible applications are summarised in Appendices 2a and 2b.

5. **Budget Position**

5.1. Summary of grants recommended for approval 2019/20:

	£
Recreation and Heritage Investment Fund	416,000
Community Investment Fund	<u>37,000</u>
Total	<u>453,000</u>

5.2. The total budget for the 2019/20 grants is expected to be £782,000. If all the applications in this report are approved, there will be £329,000 remaining and it is recommended that this is transferred to the new Recreation and Heritage Community Fund 2019/20 (see agenda item 3). These are indicative figures subject to the County Council approving the overall budget in February 2019.

6. **Energise Me (formerly SHIOW – Sport Hampshire and the Isle of Wight)**

6.1. At his Decision Day on 16 July 2015, the Executive Member for Culture, Recreation and Countryside agreed that the County Council's Sports team, known as SHIOW, would form as a Community Interest Company and move out of the Council in April 2016. A three-year funding package was agreed which was:

- £190,000 for 2016/17
- £150,000 for 2017/18
- £100,000 for 2018/19

6.2. On 7 December 2017 the Executive Member for Culture, Recreation and Countryside also agreed a further £100,000 for 2019/20 for Energise Me.

6.3. Energise Me have successfully managed the transition from the County Council to an independent organisation. Most of the Energise Me's funding comes from Sport England (over £1million in 2016/17) and the organisation is managing the reduction in funding from local authorities, including the County Council.

6.4. In return for funding from the County Council Energise Me:

- Manages the Hampshire Talented Athlete Scheme (around 200 young athletes are supported every year) and updates the County Council on their progress at the Olympics, Commonwealth Games etc.
- Advises the County Council on grant applications from sports organisations (around 10 a year)
- Works with the University of Winchester and the County Council to develop the concept of a Hampshire Institute of Sport, working with athletes who have benefitted from the Hampshire Talented Athlete Scheme.

6.5. In view of the ongoing work to develop the Hampshire Institute of Sport and the clear pathway with the Talented Athlete Scheme, it is recommended that the grant to Energise Me for 2020/21 remains at £100,000 for a further year.

7. Other Considerations

7.1. Organisations that received funding in 2017/18 were written to in July 2017 and advised of the financial pressure on the Council's budget for the next two years. They were told that the County Council would expect to see a significant reduction in any application for a 2018/19 award as a step towards a 20% reduction on current funding in the value of any 2019/20 application. Following from this, when organisations were advised of awards through the Recreation and Heritage Investment Fund for 2018/19, they were also advised of the maximum value of any 2019/20 award to achieve this overall 20% reduction. The recommended grants for 2019/20 mainly reflect the 20% reduction over the 2 years. In some cases the grant reduction is slightly higher.

7.2. Calculating the value of awards for eligible Community Investment Fund applications is supported by a funding formula which takes into consideration Indices of Multiple Deprivation ranking for the community served, numbers of volunteers supported and numbers of services provided by the organisation. The applications received in this round were from organisations serving communities within the 30% most deprived in the county, delivering valuable early intervention services to vulnerable communities, usually with very limited reserves. In light of this, it is recommended significant reductions are not applied to these awards.

7.3. Legal Implications: The Council has wide powers under section 19 Local Government (Miscellaneous Provisions) Act 1976 to provide recreational facilities and to contribute by way of a grant or loan towards the expenses incurred by voluntary bodies in providing such facilities and activities.

8. Equalities

8.1. Equality Impact Assessments (EIAs) have been done for Fluid Motion Theatre Company and the Hampshire Playing Fields Association. Whilst both these organisations received a grant for 2018/19, neither will be awarded a grant for 2019/20.

8.2. The EIAs have identified that there will be a 'low' impact on age and disability for both organisations and a 'low' impact on poverty (Fluid Motion) and rurality (Hampshire Playing Fields Association). Further details are set out in Appendices 3a and 3b.

CORPORATE OR LEGAL INFORMATION:**Links to the Strategic Plan**

Hampshire maintains strong and sustainable economic growth and prosperity:	no
People in Hampshire live safe, healthy and independent lives:	Yes
People in Hampshire enjoy a rich and diverse environment:	Yes
People in Hampshire enjoy being part of strong, inclusive communities:	yes

Other Significant Links

Links to previous Member decisions:	
<u>Title</u>	<u>Date</u>
Grant Funding for Culture and Community Organisations in Hampshire 2018/19	7 December 2017
Direct links to specific legislation or Government Directives	
<u>Title</u>	<u>Date</u>

Section 100 D - Local Government Act 1972 - background documents

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<u>Document</u>	<u>Location</u>
None	

IMPACT ASSESSMENTS:

1. Equality Duty

1.1. The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act;
- Advance equality of opportunity between persons who share a relevant protected characteristic (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, gender and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- a) The need to remove or minimise disadvantages suffered by persons sharing a relevant characteristic connected to that characteristic;
- b) Take steps to meet the needs of persons sharing a relevant protected characteristic different from the needs of persons who do not share it;
- c) Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity which participation by such persons is disproportionately low.

1.2. Equalities Impact Assessment:

A high level Equalities Impact Assessment has been undertaken. The grants are intended to have a positive impact and advance equality.

Detailed Equalities Impact Assessments have been carried out for Fluid Motion Theatre (Appendix 3a) and the Hampshire Playing Fields Association (Appendix 3b).

Impact on Crime and Disorder:

1.3. Not applicable.

Criteria for Recreation and Heritage Investment Fund

The Recreation and Heritage Investment Fund provides support for a programme of investment in the strategic, cultural and recreational infrastructure within Hampshire. Organisations should be delivering high quality services/activity of regional or national significance. Applicants must support the priorities and outcomes of Hampshire County Council's [Serving Hampshire - Strategic Plan for 2017-2021](#). It forms the cornerstone of all strategies and plans across departments and service areas, and features four key aims:

- Hampshire maintains strong and sustainable economic growth and prosperity
- People in Hampshire live safe, healthy and independent lives
- People in Hampshire enjoy a rich and diverse environment
- People in Hampshire enjoy being part of strong, inclusive communities

When to Apply

The Recreation and Heritage Investment Fund is an annual programme and has one round per year. Funding is granted on an annual basis only, so organisations must apply every year.

The fund is open to applications from 1 June to 2 August 2018.

What is Funded

A grant can be awarded to eligible cultural and/or recreational/sports organisations to contribute towards service/programme costs and/or core running costs, including salaries. Applications should specify what funding would support. Applications should also specify any investment/improvements to improve efficiency.

Where an application is assessed to be eligible for an award, but the value of that award would be less than £5,000 the organisation will be signposted to apply for support through the Activity Grants scheme instead. This is to ensure the required levels of monitoring and reporting are proportionate to the value of award.

What is not Funded

- Services and organisations that do not meet the Fund's criteria
- Individuals
- Organisations already in receipt of funding from other Hampshire County Council departments for core costs and/or significant service/project activity delivery
- Sports organisations that do not have a Countywide engagement/participation reach
- Services provided solely within the unitary authority areas of Portsmouth City Council and/or Southampton City Council
- Capital projects or capital grants for equipment (building work, extensions, materials/resources, play/sports equipment, uniforms, etc.)
- Parish/town councils
- Schools and uniformed organisations

Grant Criteria

All eligible applications will be assessed against the grant criteria. These criteria are relevant to cultural/recreational organisations and link to the Hampshire County Council's [Serving Hampshire - Strategic Plan for 2017-2021](#).

Organisations do not need to meet all of these priorities, but must clearly demonstrate within their application that they are able to deliver against some of these:

- Organisations providing flagship cultural and recreational experiences of national or regional standing. The programmes of work delivered are of high quality, innovative and appropriately aspirational.
- Organisations that support the development of Hampshire's home-grown talent.
- Organisations that can demonstrate actively increasing the numbers of local people accessing inspiring experiences and participating in cultural and/or recreational activity, particularly young people, hard to reach and older people.
- Organisations enabling and/or supporting other organisations to provide cultural and recreational services.
- Organisations working towards optimising their economic, social and environmental sustainability.

Criteria for Community Investment Fund

The Community Investment Fund supports community based organisations delivering services/projects/activities which support the priorities and outcomes of Hampshire County Council's [Serving Hampshire - Strategic Plan 2017-2021](#). It forms the cornerstone of all strategies and plans across departments and service areas, and features four key aims:

- Hampshire maintains strong and sustainable economic growth and prosperity
- People in Hampshire live safe, healthy and independent lives
- People in Hampshire enjoy a rich and diverse environment
- People in Hampshire enjoy being part of strong, inclusive communities

Priority is given to organisations serving communities with high levels of multiple deprivation. This is taken into consideration when calculating the value of any award.

Where an application is assessed to be eligible for an award, but the value of that award is calculated to be less than £5,000 the organisation will be signposted to apply for support through the Activity Grants scheme instead. This is to ensure the required levels of monitoring and reporting are proportionate to the value of award.

When to Apply

The Community Investment Fund is an annual programme and has one round per year. Funding is granted on an annual basis only, so organisations must apply every year.

The fund is open to applications from 1 June 2018 to 2 August 2018.

What is Funded

A grant can be awarded to eligible organisations to contribute towards service costs and/or core costs including salaries. Applications should specify what funding would support. Applications should also specify any investment/developments to improve efficiency.

What is not Funded

- Organisations that do not meet the Fund's criteria
- Individuals
- Profit making organisations
- Organisations already in receipt of funding from other Hampshire County Council departments for core costs and/or core service/programme delivery.
- Organisations providing services and/or projects solely within the unitary authority areas of Portsmouth City Council and Southampton City Council.
- Organisations whose main priority is of an individual focus or single use i.e. young people, older people, health, arts, sports/recreation.
- Parish/Town Councils
- Other local authorities

- Uniformed organisations such as Scouts, Girl Guides, cadets, etc.
- Schools
- Capital projects including building works and equipment

Grant Criteria

All eligible applications will be assessed against the grant criteria. The criteria are relevant to community based organisations and directly link to the Strategic Plan 2013-17 '[Shaping Hampshire: modern, public services for the future](#)' priorities.

Your organisation must:

- Provide services/programmes that improve your community's access to services in their area of benefit.
- Provide services/programmes that improve the life chances and health and wellbeing for all, particularly those who are vulnerable or disadvantaged.
- Work in partnership and be engaged with relevant neighbourhood/community partnerships, to support the delivery of a range of community services/programmes.
- Work towards optimising economic, social and environmental sustainability.
- Provide services/programmes that ensure the delivery and improvement of high quality services.
- Demonstrate a commitment to support and/or increase participation through volunteering.
- Actively engage and consult with your local community to identify needs

**Recreation and Heritage Investment Fund 2018/19
Application Assessment Summary**

Each grant application has been assessed against the fund criteria (Appendix 1a) using a standard template.

Organisation (District / Division)	Proposal	Amount Awarded in 2018/19	Amount Requested 2019/20	Amount Recommended 2019/20
Destination Basingstoke <i>(Basingstoke and Deane / Basingstoke)</i>	<p>The organisation seeks funding to support an art installation formed of the 11 letters of the word 'BASINGSTOKE' to celebrate the town's heritage. The applicant is considered a commercially rather than community/socially driven organisation and the application provides insufficient evidence of quality cultural activity or engagement to meet the scheme criteria. The application is for a project which also does not meet scheme criteria. As such the application is ineligible.</p> <p>The organisation has secured £114,500 business sponsorship and has applied for £25,000 from Basingstoke and Deane Borough Council (expected outcome 01/04/2019). It expects to generate £42,000 from Basingstoke Half Marathon 2019 and other projects and to secure £49,500 additional business sponsorship.</p> <p>Cllrs Westbrook, Frankum, Taylor, James and Reid were invited to comment. Councillor Reid supports the application.</p> <p>As the application is for project funding and does not meet the scheme criteria it is recommended that the application is not supported. The applicant will be signposted to alternative sources of funding and advice.</p>	£0	£9,900	£0
Fluid Motion Theatre Company <i>(Basingstoke and Deane / Basingstoke South East)</i>	<p>Fluid Motion is a mental health theatre company creating professional touring work on a range of mental health themes and delivering education and community projects to around 15,000 people a year, including people with mental health issues, adults with learning disabilities and/or additional needs, adults who are inactive or unemployed, children and young people and older people, including people with dementia. In 2018, the organisation secured Arts Council England funding which enabled it to significantly grow its audience, particularly for the All in the Mind Festival. In 2019, it plans to develop activity in Gosport through 'Chatty Women' which will invite anyone who identifies as a female to come together to talk about anything that could impact upon a woman's mental health.</p> <p>The organisation has secured £16,000 from Basingstoke and Deane Borough Council and £7,000 from Henry Smith Charity. It has applied for £14,500 from Arts Council</p>	£6,000	£7,900	£0

Organisation (District / Division)	Proposal	Amount Awarded in 2018/19	Amount Requested 2019/20	Amount Recommended 2019/20
	<p>England (expected outcome 31/10/2018), £9,750 from County Councillor Grants (specifically to support All in the Mind Festival 2019, expected outcome 31/10/2018) and £5,000 from the Ford Community Foundation (expected outcome imminent). Councillor James was invited to comment.</p> <p>Note: The organisation was partially supported in an application to the Recreation and Heritage Investment Fund 2018/19 and advised to explore partnership work with another organisation for the future. It has already been formally advised that it will not be funded in 2019/20 through this scheme.</p> <p>In light of proposed changes to this grant scheme, it is recommended the application is not supported.</p>			
<p>Forest Forge Theatre Company</p> <p>(New Forest / Ringwood)</p>	<p>Forest Forge provides a range of opportunities for around 30,000 Hampshire residents through work that is high quality, innovative and aspirational. It works with children and young people through youth theatre and targeted projects in partnership with local colleges and the University of Winchester and offers a paid internship to a youth theatre professional each year. It creates professional theatre for participation projects for audiences with little or no access to theatre including older people and Romany Traveller communities.</p> <p>The organisation has secured £10,000 from Children in Need. It has applied for £30,000 from New Forest District Council (expected outcome 01/12/2019), £10,000 from Ringwood and local town councils (expected outcome 01/06/2019), £10,000 from Garfield Weston (expected outcome 31/10/2018), £10,000 from Barker Mills, (expected outcome 31/10/2018) and £15,000 from Zurich / NHS Trust / DCR Allen, (expected outcome 01/01/2019). It expects to generate £8,000 from productions and events, £30,000 from session fees, £1,200 from workshops, £3,500 from donations and fundraising and £8,550 from room hires.</p> <p>Councillor Thierry, Local Member and Council Appointed Representative was invited to comment.</p> <p>It is recommended that Forest Forge Theatre Company is awarded £30,000.</p>	£40,850	£45,000	£30,000
<p>Gilbert White and The Oates Collections -</p>	<p>The museum includes galleries interpreting the lives of Gilbert White, Frank and Lawrence Oates, three explorers of the natural world, and the collection is of national significance. This is also an historic house, garden and parkland. After significant investment and improvement, 2018/19 saw the first year of operation of the newly re-</p>	£17,000	£16,000	£15,000

Organisation (District / Division)	Proposal	Amount Awarded in 2018/19	Amount Requested 2019/20	Amount Recommended 2019/20
Museum Development (East Hampshire / Alton Rural)	<p>developed site and the final year of a three-year Heritage Lottery Fund supported development project. During this period, the museum opened a new, free to visit courtyard with access to retail and catering facilities to increase income generation and engagement opportunities, along with a continued programme of events and festivals to expand audiences.</p> <p>The organisation expects to generate £100,000 in admissions, £65,000 through retail, £105,000 through catering, £11,400 in garden income and £48,000 through events and lettings.</p> <p>Councillor Kemp-Gee, Local Member and Council Appointed Representative was invited to comment.</p> <p>Note 1: The organisation was awarded £50,000 Policy and Resources One Off Grants (decision day 01/11/2013) to support a significant transformation project: 'Towards Sustainability - Inspiring Journeys of Discovery in the Natural World'</p> <p>Note 2: The organisation was awarded £3,000 Culture and Community Activity Grants 2017/18 (decision day 21/03/2017).</p> <p>Note 3: The organisation was awarded £1,500 Culture and Community Activity Grants 2018/19 (decision day 09/07/2018)</p> <p>It is recommended that Gilbert White and The Oates Collections - Museum Development is awarded £15,000.</p>			
Gilbert White and The Oates Collections - Field Studies Centre (East Hampshire / Alton Rural)	<p>Through its Field Studies Centre, the organisation provides learning opportunities to all ages with a focus on ecology and learning out of the classroom. It provides subsidised rates for County Council schools and further discounts for schools in areas of high deprivation and also runs sessions with other youth organisations and sleepover and family programmes to enable a wider range of access than can be provided through school hours. In recent years it has strengthened its staff team, resulting in increased education visits and a change in the profile of visitors with fewer discounted tickets and more full paying adults and families.</p> <p>The organisation expects to generate £51,675 from session fees, £55,000 from weddings and events income and £5,000 from family and adult learning.</p> <p>Councillor Kemp-Gee, Local Member and Council Appointed Representative was invited to comment.</p>	£11,600	£10,380	£10,000

Organisation (District / Division)	Proposal	Amount Awarded in 2018/19	Amount Requested 2019/20	Amount Recommended 2019/20
	<p>Note 1: Note 2: The Field Studies Centre was awarded £5,000 County Councillor Funding toward car park improvements (decision 21/03/2013) and £18,175 Community Buildings Capital Fund towards installation of a kitchen (decision day 04/12/2013).</p> <p>Note 2: The organisation was awarded £3,000 Culture and Community Activity Grants 2017/18 (decision day 21/03/2017). This is the same award as that noted above, under the Museum Development summary.</p> <p>Note 3: The organisation was awarded £1,500 Culture and Community Activity Grants 2018/19 (decision day 09/07/2018). This is the same award as that noted above, under the Museum Development summary.</p> <p>It is recommended that Gilbert White and The Oates Collections - Field Studies Centre is awarded £10,000.</p>			
Hampshire Squash (Countywide)	<p>The organisation seeks funding to support the employment of a coach to deliver a high-quality coaching programme and experiences for young people and adults new to squash across the county. The programme will include mentoring, have a structured development plan, data collection and evaluation. The organisation has planned for the sustainability of the project beyond initial grant funding. The application is for a project which also does not meet scheme criteria. As such the application is ineligible. The organisation has committed £5,000 of its own funds to the project.</p> <p>As the application is for project funding and does not meet the scheme criteria it is recommended that the application is not supported. The applicant will be signposted to alternative sources of funding and advice.</p>	£0	£5,000	£0
Live Theatre Winchester (Winchester / Winchester Eastgate)	<p>Live Theatre Winchester Trust runs and manages Theatre Royal and runs Hat Fair, a three-day outdoor arts festival which welcomes around 60,000 visitors and international, national and local artists, augmented by Hat Fair Out There outreach programmes and Woolly Hat Fair in the winter. It continues to develop through Youth Theatre Winchester (in the city and in rural areas of Hampshire), Fringe Festival and an Arts Council funded Celebrating Age project and through partnerships with the University of Winchester and Winchester Discovery Centre. The organisation underwent significant change in 2017, with a new Chief Executive, staff changes across departments and new Chair and Board members. It is now in the second year of delivering a five-year plan which includes three transformation projects around the building, engagement work and connecting with audiences. The Council is providing pro bono architectural advice and</p>	£88,105	£81,747	£82,000

Organisation (District / Division)	Proposal	Amount Awarded in 2018/19	Amount Requested 2019/20	Amount Recommended 2019/20
	<p>drawings to support the building transformation project. The organisation has secured £134,158 from Arts Council England and £17,609 from Without Walls Hat Fair Commissioning. It has applied for £188,000 from Winchester City Council, (expected outcome 01/02/2019) and £20,000 from other trusts and foundations. It expects to generate £1,187,104 from ticket sales, £379,996 from trading and hire income, £101,978 from sponsorship, donations and subscriptions and £20,462 from Theatre Tax Relief and other miscellaneous income.</p> <p>Councillor Hiscock Local Member was invited to comment. Councillor Warwick Council Appointed Representative supports the application.</p> <p><u>Note 1:</u> The organisation was awarded £30,000 from Culture and Community Activity Grants 2018/19 (decision day 10/05/2018).</p> <p>It is recommended that Live Theatre Winchester is awarded £82,000.</p>			
Proteus Theatre Company Ltd (Basingstoke and Deane / Basingstoke South East)	<p>Proteus is an artist-led theatre that produces a programme of touring work, participatory projects and runs an artists' hub in Basingstoke. National tours are performed in Hampshire first and reach those in rural isolation or social deprivation through use of non-conventional community spaces. It aims to reach 35,000 through different programmes including five youth theatres, activities for adults and children with physical and/or learning disabilities, specialised workshops for adults with mental health issues and workshops and activities connecting art with communities who do not traditionally engage with culture. It also supports Hampshire artists through artist in residence schemes and affordable studio spaces in vacant commercial properties. The company became an Arts Council National Portfolio Organisation in April 2018.</p> <p>The organisation has secured £79,989 from Basingstoke and Deane Borough Council and £68,600 from Arts Council England. It expects to generate £68,840 from touring income, £14,000 from youth theatre and Proteans, £89,160 from project income and £83,222 from hires, fundraising and theatre tax relief.</p> <p>Councillor James Local Member and Council Appointed Representative was invited to comment.</p> <p>It is recommended that Proteus Theatre Company Ltd is awarded £30,000.</p>	£38,315	£33,713	£30,000
QE2 Activity Centre	<p>The organisation provides a range of high-quality day care and residential opportunities for children and adults with additional needs. Visitors include people with learning disabilities, autism, physical disabilities, sensory impairments and challenging</p>	£9,400	£8,000	£8,000

Organisation (District / Division)	Proposal	Amount Awarded in 2018/19	Amount Requested 2019/20	Amount Recommended 2019/20
(Eastleigh / Hedge End and West End South)	<p>behaviour. Outdoor activities include climbing, archery, ropes course, motorboat, orienteering and environmental activities. It has successfully raised the funds required for a new day service building, expected to open in October 2018. The next phase of development will be fundraising for new residential facilities to counteract a trend in declining residential visits and income, in contrast with steady activity income and increasing day service use.</p> <p>The organisation expects to generate £335,000 through activities and day service provision.</p> <p>Councillor Craig was invited to comment.</p> <p>It is recommended that QE2 Activity Centre is awarded £8,000.</p>			
The Anvil Trust Ltd (Basingstoke and Deane / Basingstoke South East)	<p>The Anvil is a flagship music venue presenting performances that Hampshire residents would otherwise have to leave the county to view. Programmes are delivered at The Anvil, The Haymarket and The Forge, which are also managed by the Trust. The majority of audience and workshop members are Hampshire residents, with community and education programmes particularly designed to meet the needs of disadvantaged groups such as people on the autistic spectrum, those in rural isolation, care home residents and people with dementia. The organisation attracts professional productions with well-known names to their stage and runs workshops and projects to support schools and communities. The Anvil is recognised as one of the top 5 concert halls in the country and is the most prestigious venue for the Hampshire Youth Orchestra and many other ensembles run by the County Music Service. It has a robust resilience plan in place to address reductions in grant funding through programme development, earned income investment and fundraising.</p> <p>The organisation has secured £790,924 from Basingstoke and Deane Borough Council and £138,948 from Arts Council England. It expects to generate £3,000,000 from ticket sales, £600,000 from trading and £20,000 from donations.</p> <p>Councillor James Local Member was invited to comment. Councillor Still Council Appointed Representative supports the application.</p> <p>It is recommended that The Anvil Trust Ltd is awarded £55,000.</p>	£68,400	£70,637	£55,000
The Hampshire Playing Fields Association	<p>The main role of the organisation is to promote and support children's play and sports opportunities across Hampshire. It provides technical and legal advice to Parish Councils, Sports Clubs and member organisations as well as grants and loans. The</p>	£41,900	£59,000	£0

Organisation (District / Division)	Proposal	Amount Awarded in 2018/19	Amount Requested 2019/20	Amount Recommended 2019/20
(Countywide)	<p>organisation is aware of the need to produce an effective three-year business plan but feel this is difficult when funding awards are only made for a twelve-month period. However, it would be prudent for any organisation to think mid to long term, even if current funding sources are not guaranteed. The organisation holds significant reserves (£589,195 in the most recent published accounts). The organisation expects to generate £20,000 from investment income, £6,000 from subscriptions, £1,500 from events and £1,000 from interest on loans. Councillor Mocatta Council Appointed Representative was invited to comment.</p> <p><i>Note:</i> The organisation was awarded funding in 2018/19 conditional to a discussion between the Executive Member and the HPFA Chairman regarding the operating model and future funding arrangements. It has already been formally advised that it will not be funded in 2019/20 through this scheme.</p> <p>In light of proposed changes to this grant scheme and previous discussions and communication, noted above, it is recommended the application is not supported.</p>			
<p>The MOMC - Leigh Park Craft Initiative Trust Ltd - T/A Making Space</p> <p>(Havant / North East Havant)</p>	<p>The Leigh Park Crafts Initiative was a project led by Hampshire County Council and funded by Havant Borough Council, Arts Council England, SRB5 (SEEDA) and the Leigh Park Crafts Initiative Trust Ltd (trading and locally known as Making Space). The building is owned by the County Council and Making Space operated it under a Management Agreement until 2017/18 when it was decided the lease of the building would be managed separately from grant funding. The lease is now in place and includes some recharges to the Council for legal and maintenance work.</p> <p>The organisation provides high quality craft engagement and development opportunities to participants and skill and business mentoring and facilities to makers. It aims to promote Hampshire as a place which designers, makers and artists can thrive and grow their businesses. Craft activity is also provided to local residents and vulnerable groups (in Havant, East Hampshire, rural Winchester, Fareham and Gosport). In 2017/18 Havant Borough Council began a phased withdrawal of core funding over five years. It has requested the expected reduction of funding from the Council, to achieve the required 20% reduction, be phased over two years to be achieved by 2020/21.</p> <p>The organisation has applied for £7,464 from Havant Borough Council (expected outcome 01/02/2019), £98,750 various trusts and foundations (expected outcomes 31/03/2020) and £50,000 from Lottery funding (expected outcome 31/03/2020). It</p>	£32,650	£28,074	£25,000

Organisation (District / Division)	Proposal	Amount Awarded in 2018/19	Amount Requested 2019/20	Amount Recommended 2019/20
	<p>expects to generate £36,252 from ticket sales, £25,078 from rental income and £6,000 from outreach projects. Councillor Branson Local Member and Council Appointed Representative was invited to comment.</p> <p>It is recommended that The MOMC - Leigh Park Craft Initiative Trust Ltd - T/A Making Space is awarded £25,000.</p>			
<p>The Phoenix Theatre and Arts Centre</p> <p>(East Hampshire / Whitehill, Bordon and Lindford)</p>	<p>The Phoenix Theatre and Arts Centre provides a community focused programme of work in one of the most socially disadvantaged areas in Hampshire, with significant urban regeneration underway. It attracts regional and national level professional performers to the area and it aims to increase the annual footfall from 12,500 in 2015/16 to 20,000 by 2020 and to increase the number of performances by 50% across the same period. Through its theatre, arts centre and outdoor performance spaces and through outreach work it provides over 100 performances and events a year as well as youth theatre and dance groups, a creative learning programme and classes and creative workshops for young people and people with learning disabilities or suffering from social disadvantage or isolation.</p> <p>The organisation has applied for £19,000 from Whitehill Town Council (expected outcome 01/12/2018), £6,000 from East Hampshire District Council (expected outcome 01/04/2019) and £750 from Headley and Lindford Parish Councils (expected outcome 01/11/2018). It expects to generate £65,000 from ticket sales, £35,000 from educational income, £15,000 from front of house income and £6,250 from other Income. Councillor Carew was invited to comment.</p> <p>It is recommended that The Phoenix Theatre and Arts Centre is awarded £11,000.</p>	£12,240	£11,000	£11,000
<p>The Point</p> <p>(Eastleigh / Eastleigh North)</p>	<p>The Point operates as a centre for excellence for dance, offering countywide participation, training and performance opportunities and creating a robust dance ecology with national significance. The offer includes access to dance for all, including targeting programmes to address mental and physical well being through projects for children and adults with physical and learning disabilities, falls prevention in partnership with the NHS and sessions for people with Parkinson's. It is home to the Point Youth Dance Company, Hampshire Youth Dance Company and Orb Male Youth Dance Company, hosts the European Aerial Dance Festival and provides opportunities for</p>	£50,000	£42,500	£40,000

Organisation (District / Division)	Proposal	Amount Awarded in 2018/19	Amount Requested 2019/20	Amount Recommended 2019/20
	<p>training and career development to young people, graduates and professional artists. The Point is owned and managed by Eastleigh Borough Council.</p> <p>The organisation has secured £51,142 from Eastleigh Borough Council, £38,555 from the Linbury Trust, £23,000 from Arts Council England, £6,600 from Hampshire Youth Dance Company and £3,000 from GradLab. It expects to generate £31,850 from ticket sales.</p> <p>Councillor Clarke was invited to comment.</p> <p>Note 1: The organisation was awarded £13,708 from Short breaks for Children with Disabilities and Additional Needs- over £5k 2017/18 (decision day 13/03/2017).</p> <p>Note 2: The organisation was awarded £12,120 from Short breaks for Children with Disabilities and Additional Needs- over £5k 2018/19 – (decision day 15/01/2018).</p> <p>It is recommended that The Point is awarded £40,000.</p>			
<p>The Spring Arts and Heritage Centre</p> <p>(Havant / Emsworth and St Faiths)</p>	<p>The Spring is Havant's arts centre and museum and delivers four strands of work: live events and films; heritage events and exhibitions; participatory workshops and experiences; and community outreach work. It provides over 1,200 performance and participatory events each year including a full museum service, event cinema (to be expanded to include national and international live-streaming), heritage projects and exhibitions, workshops and a free art drop-in, family and community programmes and activities and dementia friendly and BSL interpreted screenings and performances. It offers a volunteer programme with over 90 volunteers and offers work experience and placements. It provides a base for and works in partnership with Music Fusion.</p> <p>The organisation has committed £13,000 of its own funds. It has secured £120,000 from Arts Council England, £10,000 from Garfield Weston Foundation and £3,000 from Heritage Lottery Fund. It has applied for £30,557 from Havant Borough Council (expected outcome 01/12/2018), £24,000 from other trusts and foundations (expected outcome 31/03/2020) and expects to generate £195,835 from ticket sales, £68,500 from lettings and room hire and £27,078 from memberships, community fundraising, donations and sponsorship.</p> <p>Councillor Bolton Local Member and Council Appointed Representative was invited to comment.</p>	£107,476	£96,728	£95,000

Organisation (District / Division)	Proposal	Amount Awarded in 2018/19	Amount Requested 2019/20	Amount Recommended 2019/20
	<p>Note 1: The organisation was awarded £44,120 from the Community Buildings Capital Fund 2017/18 (decision day 07/12/2017) towards transformative projects to increase income generation and reduce reliance on Council funding.</p> <p>It is recommended that The Spring Arts and Heritage Centre is awarded £95,000.</p>			
Whitchurch Silk Mill (Basingstoke and Deane / Whitchurch and The Cleres)	<p>Whitchurch Silk Mill is a living industrial museum which aims to educate the public in the history of the production, design, distribution and sale of silk. It is the oldest industrial building in North Hampshire and the oldest working silk mill in Britain. The organisation gives visitors the unique experience of learning about silk weaving on Victorian looms, employs two weavers and provides training placements for a Heritage Skills Trainee and four higher education textile students. From Oct 2017 to September 2018 the Mill closed for a major refurbishment 'Preserving the Fabric' supported by £1.6m from the Heritage Lottery Fund. This has resulted in improvements to access, visitor facilities and income generation opportunities through weaving, catering and retail and increased visitor numbers. In 2019/20 the organisation predicts visitor numbers of 28,664 and its business plan aims to sustain operating costs through generated income by 2026. The organisation has secured £21,803 from Basingstoke and Deane Borough Council. It expects to generate £100,602 from admissions, £12,313 from heritage and weaving income, £90,158 from shop income and £75,826 from cafe income. Councillor Thacker supports the application.</p> <p>It is recommended that Whitchurch Silk Mill is awarded £15,000.</p>	£19,265	£19,265	£15,000
Total		£543,201	£544,844	£416,000

Community Investment Fund 2018/19 Application Assessment Summary

Each grant application has been assessed against the fund criteria (Appendix 2b) using a standard template.

Organisation (District / Division)	Proposal	Amount Awarded 2018/19	Amount Requested 2019/20	Amount Recommended 2019/20
Alamein Community Association (Test Valley / Andover West)	<p>This is a small community association serving a community in the top 15% most deprived areas in Hampshire and the top 40% in England. It develops and delivers a range of activities and projects to address local needs including drop in advice groups, job club, food bank, IT skills and activities for vulnerable groups including children and young people and older people and has increased volunteering opportunities this year. The building, owned by Test Valley Borough Council, is small and its location limits commercial use and a new lease is in the process of being negotiated. The organisation has committed £3,600 of its own funds. It has secured £2,678 from Test Valley Borough Council and expects to generate £14,500 through hall hire. Councillor Brooks supports the application.</p> <p>It is recommended that Alamein Community Association is awarded £5,000 on condition that the new lease is secured.</p>	£6,290	£10,496	£5,000
deafPLUS Hampshire (Countywide)	<p>This is a project application to roll out a Living With Hearing Loss programme across Hampshire which would support people through training in basic deaf awareness, lip-reading and provide information about welfare benefits, care, employment and health. As such it does not meet the full criteria for the scheme and it is recommended the application is not supported. The organisation has applied for £5,000 from Odin Charitable Trust, (expected outcome 01/11/2018).</p> <p><i>Note:</i> The organisation was unsuccessful in an application to the Culture and Community Activity Grants 2018/19 (decision day 03/09/2018) as the application did not meet eligibility criteria. The organisation was awarded £59,930 Hampshire Community Grants Programme 2017/18 (decision day 31/01/2018).</p> <p>As this is a project application and does not meet the criteria for this fund, it is recommended that the application is not supported. The organisation is advised to monitor Adult Health and Care grants pages for more appropriate funding.</p>	£0	£13,726	£0

Organisation (District / Division)	Proposal	Amount Awarded 2018/19	Amount Requested 2019/20	Amount Recommended 2019/20
Horndean Community Association (East Hampshire / Catherington)	<p>This is a large community association serving the needs of one of the 30% most deprived areas in Hampshire. A high volume and wide variety of projects and activities are targeted to the needs of some of the most vulnerable groups including children and young people, older people, unemployed and those on low incomes. The organisation recruits significant numbers of volunteers (80 approx.) who are supported to develop skills and who are essential to the delivery of services. It works in partnership with many organisations to address social needs especially for older residents and unemployed young people.</p> <p>The organisation has committed £8,767 of its own funds and expects to generate £43,160 through community income, £35,440 through business enterprise and £1,200 through event income.</p> <p>Councillor Harvey was invited to comment.</p> <p>It is recommended that Horndean Community Association is awarded £6,000.</p>	£7,700	£8,000	£6,000
Integr8 Movement (Winchester / Winchester Eastgate)	<p>This is a project application to provide affordable dance classes to people over the age of 65 living in and around Winchester. As such it does not meet the full criteria for the scheme and it is recommended the application is not supported.</p> <p>The organisation has secured £810 from partner CIC.</p> <p>Councillor Hiscock supports the application.</p> <p><u>Note:</u> The organisation was awarded £3,000 from the Cultural Community Activity Grant 2017/18 (decision day 23/03/2017).</p> <p>As this is a project application and does not meet the criteria for this fund, it is recommended that the application is not supported. The organisation will be signposted to more appropriate funding sources and advice.</p>	£0	£5,000	£0
Pilands Wood Community Association (Eastleigh / Hamble)	<p>This medium sized community association serves an area of significant multiple deprivation, ranked in the top 5% in Hampshire and the top 20% in England. It offers guidance, support and advocacy to approximately 2,000 people, addressing local needs and delivering activities that include intergenerational bingo, a youth group, low cost parent and toddler group, charity shop and job club.</p> <p>The organisation has secured £12,500 from Eastleigh Borough Council and £350 from Bursledon Parish Council. It expects to generate £34,500 from room hire and charity shop income.</p>	£9,435	£9,750	DEFER

Organisation (District / Division)	Proposal	Amount Awarded 2018/19	Amount Requested 2019/20	Amount Recommended 2019/20
	<p>Councillor House supports the application and would support an award once the identified issues have been resolved.</p> <p><i>Note:</i> At the time of application the organisation was not in compliance with the Charity Commission annual returns submission schedule. This was also the case for the last three years. The awards for 17/18 and 18/19 were on condition that the organisation is up to date with the Charity Commission and, therefore, have not yet been paid. The organisation's local CVS, One Community, has been supporting them in bringing their compliance up to date and strengthening their management at the Council's request.</p> <p>As the organisation is not yet compliant with the Charity Commission annual returns schedule, it is recommended a decision on this application is deferred to February 2019.</p>			
Springwood Community Partnership (Havant / Waterloo and Stakes North)	<p>Serving an area of significant multiple deprivation, ranked in the top 5% in Hampshire and the top 20% in England, this is a medium sized community association with good user consultation and involvement in the development and delivery of projects and activities. Services are particularly targeted to local vulnerable groups including older people, those at risk of social isolation, children and young people and low-income families. A youth club is operated in partnership with a youth organisation.</p> <p>The organisation expects to generate £41,000 through room hire, £6,000 through tuck shop earnings and, £1,000 through fundraising and £1,200 from the Lunch Club.</p> <p>Councillor Briggs was invited to comment.</p> <p>It is recommended that Springwood Community Partnership is awarded £8,000.</p>	£9,000	£9,000	£8,000
The Vine Centre (Rushmoor / Aldershot North)	<p>The organisation aims to help transform the lives of the vulnerable and most socially isolated members of the local community, particularly the homeless. It delivers a mix of targeted and open access activities including job club, skills training, IT access and training, older people's club, anger management, night shelter, art therapy, parent group, LGBTQ+ social group and supported volunteering opportunities and operates as a Mon-Fri day centre (except the night shelter). Services are for adults only and there is little recreation content, although the community benefit to the targeted activities is clear. The organisation is based within the 30% most deprived ward in Hampshire. If all criteria were met, an organisation of this size in this ward would not be funded at the level of the amount requested and as the organisation's programme is more tightly focussed it would be better suited to project funding. The organisation has committed £53,760 of its own</p>	£0	£9,966	£0

Organisation (District / Division)	Proposal	Amount Awarded 2018/19	Amount Requested 2019/20	Amount Recommended 2019/20
	<p>funds. It has secured £26,432 from Broadhurst Ltd, £25,969 from Vivid Housing Association, £14,497 from Lloyds Foundation, £10,000 from Worshipful Company of Girdlers, £34,500 from other trusts and foundations, £6,000 from local churches and £1,500 from County Councillor Grants. It expects to generate £7,280 through room hire, £8,427 through fundraising activities and donations and will benefit from £500 in-kind support from Rushmoor Voluntary Services.</p> <p>Councillor Choudhary was invited to comment.</p> <p><i>Note:</i> The organisation was awarded £1,000 County Councillor Grants 2017/18 (decision day 14/11/2017).</p> <p>In light of proposed changes to this grant scheme and as the organisation's programme is more tightly focussed, it is recommended the application is not supported through this fund.</p>			
<p>Wecock Community Association</p> <p><i>(Havant / Cowplain and Hart Plain)</i></p>	<p>A large community association, this organisation delivers a wide range of activities and services to address the social and economic needs of the area which is ranked in the top 1% most deprived areas in Hampshire and the top 20% in England. There is a strong volunteering ethos in the centre with over 100 volunteers of all ages. It provides activities for children and young people, older people, skills development and work experience for volunteers, job club, healthy lifestyles programmes, adult and community learning, food bank, charity shop, community café, launderette, IT access and social enterprise such as a recycled furniture project involving young people.</p> <p>The organisation has committed £4,000 of its own funds. It has secured £31,000 from Henry Smith and £17,000 from the Tudor Trust and has applied for £62,900 from miscellaneous grants and donations. It expects to generate £81,787 through room hire, charity shop and café earnings.</p> <p>Councillor Keast supports the application.</p> <p>It is recommended that Wecock Community Association is awarded £12,000.</p>	£12,360	£13,000	£12,000

Organisation (District / Division)	Proposal	Amount Awarded 2018/19	Amount Requested 2019/20	Amount Recommended 2019/20
Winnall Community Association CIO (Winchester / Winchester Eastgate)	Serving a significant area of deprivation in Winchester, ranked in the top 10% most deprived areas in Hampshire and the top 30% in England, this is a small community association. Services delivered by the organisation include a disco for adults with learning disabilities, parent and toddler group and social events. The scale of the delivered services in the application has reduced since last year, moving the organisation from a medium to a small community association and, in line with the funding formula for this scheme, the recommended award is also reduced therefore. The organisation expects to generate £45,000 through room hire and £1,500 through fundraising events. Councillor Hiscock supports the application. <u>Note:</u> In 2016, the organisation was awarded £132,000 Community Building Capital Fund, large projects (decision day 22/04/2016) towards significant internal remodelling and refurbishment, including installation of a kitchen and café space to strengthen and diversify income streams. It is recommended that Winnall Community Association CIO is awarded £6,000.	£8,730	£16,679	£6,000
Total		£53,515	£95,617	£37,000

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Changes to the Culture and Communities Grants affecting Fluid Motion Theatre Company

Accountable officer: Nicola Horsey

Email address: jessica.brown2@hants.gov.uk

Department: Culture, Communities and Business Services

Date of assessment: 18/12/2018

Description of current service/policy

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

Fluid Motion Theatre Co. tours work on mental health themes and delivers education and community projects to 15,000 people a year, including children, older people, unemployed, people with mental health issues, learning disabilities, additional needs, dementia.

In 2018/19 it first applied to the Fund and was partially supported with £6000, starting in 2018/19. It was advised to explore partnership work with Proteus Theatre Company.

Geographical impact: Basingstoke & Deane

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008. For the services within the Executive Member for Recreation and Heritage's portfolio the Medium Term Financial Strategy approved by the County Council in September confirmed this will mean a further 13% reduction in departmental cash limits.

It is therefore proposed to change the way grants operate from 2019/20, moving away from annual revenue grants to one-off project grants which help organisations transform their operation and become self-supporting in the future. The organisation would be able to apply to this funding.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

Communication with the Fluid Motion Theatre Company in 2017 advised that the Company would be unlikely to receive funding for 2019/20. The Company has also been informed of the future changes to the Grants scheme in September 2018, via a letter from the Executive Member for Recreation and Heritage.

Statutory considerations	Impact	Mitigation
Age: Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for children and young people and/or older people, including people with dementia.	
Disability: Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for people with mental health issues, adults with learning disabilities and/or additional needs and people with dementia.	
Sexual orientation: Neutral		
Race: Neutral		

Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for people who are unemployed and/or in wards within Basingstoke which have high Indices of Multiple Deprivation rankings.	
Rurality: Neutral		

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Changes to the Culture and Communities Grants affecting The Hampshire Playing Fields Association

Accountable officer: Nicola Horsey

Email address: jessica.brown2@hants.gov.uk

Department: Culture, Communities and Business Services

Date of assessment: 18/12/2018

Description of current service/policy

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

The organisation promotes and supports play and sports across Hampshire through technical and legal advice, grants and loans to Parish Councils, sports clubs and member organisations. It runs an activity weekend for children with disabilities

In 2018/19 it was awarded £41,900, 49% of budget, on condition discussion took place between the Executive Member and the HPFA Chairman regarding the operating model and future funding arrangements.

Geographical impact: All
Hampshire

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008. For the services within the Executive Member for Recreation and Heritage's portfolio the Medium Term Financial Strategy approved by the County Council in September confirmed this will mean a further 13% reduction in departmental cash limits.

It is therefore proposed to change the way grants operate from 2020/21, moving away from annual

revenue grants to one-off project grants which help organisations transform their operation and become self-supporting in the future. The organisation would be able to apply to this funding.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

In 2017/18 several discussions took place between the Executive Member and the HPFA Chairman regarding the operating model and future funding arrangements. The Association has also been informed of the future changes to the Grants scheme in September 2018, via a letter from the Executive Member for Recreation and Heritage.

Statutory considerations	Impact	Mitigation
Age: Low	There is a risk that due to reduced funding the organisation may reduce its support and advice on children's play facilities in Hampshire.	
Disability: Low	Each year the organisation arranges to send a group of up to sixteen young people, some of whom have disabilities, along with their carers to an activity centre. It may reduce or remove this activity from its programme. It may also reduce its support and advice on disabled play equipment and facilities.	
Sexual orientation: Neutral		

Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Low	There is a risk that due to reduced funding the organisation may reduce its support and advice for Parish Councils in Hampshire, which are predominantly in rural communities.	

Any other information

The majority of the organisation's net assets are held in an investment account, interest from which supports the organisations running costs and grant making. It has significant reserves in excess of £500,000 which can be used to transform the way it operates.

HAMPSHIRE COUNTY COUNCIL

Decision Report

Decision Maker:	Executive Member for Recreation and Heritage
Date:	14 January 2019
Title:	Changes to the Culture and Communities Grants
Report From:	Director of Culture, Communities and Business Services

Contact name: Nicola Horsey, Assistant Director Community and Regulatory Services

Tel: 01962 845423

Email: Nicola.horsey@hants.gov.uk

1. Recommendations

1.1. It is recommended that:

- i) Recreation and Heritage Investment Fund grants will cease after 2019/20 to the following organisations:
 - Forest Forge Theatre Company, Ringwood
 - Gilbert White and the Oates Collection Museum and Field Studies Centre, Selborne
 - Making Space (Leigh Park Craft Initiative), Havant
 - QE2 Activity Centre, Bursledon
 - The Anvil, Basingstoke
 - The Point, Eastleigh
- ii) Recreation and Heritage Investment Fund grants will cease after 2020/21 to Phoenix Theatre and Arts Centre, Bordon; Proteus Theatre Company, Basingstoke and Whitchurch Silk Mill.
- iii) Discussions are held with Winchester's Theatre Royal and The Spring about future grant funding beyond 2020/21 and 2021/22 respectively.
- iv) From 2020/21 onwards, Community Associations will only be eligible for a grant if they are also in receipt of match funding from their District or Parish Council.
- v) A new Recreation and Heritage Community Fund is set up for 2019/20, as detailed in Section 8.
- vi) The Community Investment Fund, Community Buildings Capital Fund and the Activity Grants are all amalgamated into the new Recreation and Heritage Community Fund.

2. Executive Summary

- 2.1. This report recommends some significant changes to the culture and community grants for 2019/20 onwards. The changes include withdrawing funding from six cultural and recreational organisations at the end of 2019/20 and a further three organisations at the end of 2020/21. An individual Equalities Impact Assessment has been drawn up for the nine organisations and a series of mitigating actions have been put in place to lessen the impact. These include setting up a new Recreation and Heritage Community Fund.
- 2.2. The report also recommends that, from 2020/21 onwards, Community Associations are only awarded a grant if they also are in receipt of match funding from their local District or Parish Council.

3. Background Information

- 3.1. On 3 September 2018, the Culture and Communities Select Committee received a presentation about the current Culture and Communities Grants and the proposed future direction. This report sets out the proposed detail for the grants for 2019/20 onwards.

4. Recreation and Heritage Investment Fund Grants

- 4.1. For 2018/19, £558,000 was awarded to 14 organisations which deliver high quality cultural and recreational services/experiences of Hampshire-wide or regional significance. The 14 organisations, their 2018/19 grants and proposed grants for 2019/20 are listed in Appendix 1. In the case of Whitchurch Silk Mill and Winchester's Theatre Royal, separate agreements have been made to continue their grants for 2020/21. For The Spring, a separate agreement to the end of 2021/22 has also been agreed.
- 4.2. Since 2011 the number of organisations funded via this grants scheme has decreased by 20 organisations. At the same time, the level of grant funding to each organisation has also decreased year-on-year, including a 20% decrease for most organisations over 2018/19 and 2019/20.
- 4.3. The County Council needs to reduce its budget by a further £80 million over the next three years and the Medium Term Finance Strategy, approved by the County Council in September 2018, confirmed this will require a further 13% reduction in departmental cash limits. Rather than continuing to reduce the grants to the organisations funded via the Recreation and Heritage Investment Fund, it is recommended that, for the majority of the organisations, advance notice is given to cease their grant after 2019/20. This would mean that the following organisations would not receive a Recreation and Heritage Investment Fund grant after 2019/20:
 - i) Forest Forge Theatre Company, Ringwood
 - i) Gilbert White and the Oates Collection Museum and Field Studies Centre, Selborne
 - ii) Making Space (Leigh Park Craft Initiative), Havant
 - iii) QE2 Activity Centre, Bursledon

- iv) The Anvil, Basingstoke
- v) The Point, Eastleigh

- 4.4. In view of the previously agreed funding for 2020/21 to Whitchurch Silk Mill, it is also recommended that there are no further Recreation and Heritage Investment Fund grants to the Silk Mill from 2021/22 onwards. Following a series of visits in the autumn 2018 by the Executive Member for Recreation and Heritage and the Assistant Director of Community and Regulatory Services to many of the organisations currently funded by the Recreation and Heritage Investment Fund, it is recommended that funding is extended a further year (2020/21) to the Phoenix Theatre and Arts Centre, Bordon (£11,000) and Proteus Theatre Company, Basingstoke (£30,000).
- 4.5. It is recognised that there will be consequences for the organisations by the withdrawal of funding and Equality Impact Assessments have been drawn up for each organisation. More information on this is set out in Section 9 of this report.
- 4.6. Winchester's Theatre Royal and The Spring receive the largest grants from the Recreation and Heritage Investment Fund and it is further recommended that separate discussions are held with these two organisations about future grant funding beyond the existing agreements.

5. Community Investment Fund

- 5.1. This grant fund provides annual revenue funding to seven Community Associations located in areas of multiple deprivation across Hampshire. All the organisations provide a varied programme of events and activities for their local communities and, for 2018/19, £66,000 was awarded.
- 5.2. Six of the Community Associations have applied for a Community Investment Fund grant for 2019/20 (Appendix 2). Of these, three also receive funding from their District Council and three do not, as set out in Appendix 2. Community Associations are obviously very locally based and it is not appropriate for the County Council to be the sole funder of them, without District or Parish Council support. In view of this, it is recommended that from 2020/21 onwards, Community Associations will only be eligible for funding if they are in receipt of match funding from their District or Parish Council.
- 5.3. Equality Impact Assessments have been drawn up for the organisations which are not due to receive District or Parish Council funding after 2019/20. More information on this is set out in Section 9 of this report.
- 5.4. It is also recommended that the Community Investment Fund is amalgamated into the proposed new Recreation and Heritage Community Fund as set out in Section 8 below.

6. Activity Grants

- 6.1. Currently approximately £86,000 is awarded each year to around 35 local groups and organisations for one-off community-based projects and activities. The grants are highly valued by the local groups as they pump-

prime activities to happen at a local level. It is recommended that the Activity Grants are amalgamated into the proposed new Recreation and Heritage Community Fund as set out in Section 8 below.

7. Community Building - Capital Fund

- 7.1. This grant scheme awards grants of up to £25,000 to improvement and refurbishment projects which enable community centres and village halls to be more sustainable. Every year £125,000 of capital is added to the Fund from the County Council's Capital Programme, along with underspend from the previous year's revenue grants.
- 7.2. This is a popular grant stream which has resulted in much needed improvements to community centres and village halls across Hampshire.
- 7.3. It is recommended that this grant stream is amalgamated with the new Recreation and Heritage Community Fund – see Section 8 below.

8. New Grant Fund – Recreation and Heritage Community Fund

- 8.1. It is proposed to simplify the grants from 2019/20 onwards and set up one grant fund, called the Recreation and Heritage Community Fund. This will be made up of savings from the Recreation and Heritage and Community Investment Funds and by amalgamating the Activity Grants and Community Building Capital Fund into it too.
- 8.2. The priority of the new grant fund is to fund projects which provide community benefit and/or help organisations become self-supporting, reducing reliance on public sector funding.
- 8.3. The maximum award would be £100,000 (or more in exceptional circumstances) with a two-stage process for applications over £25,000.
- 8.4. Additional, small one-off grants from £1,000 to £3,000 will also be awarded to help pump-prime community events and activities.
- 8.5. Further details are set out in Appendix 3 (attached).

9. Equalities

- 9.1. Equality Impact Assessments (EIAs) have been done for all of the organisations listed in 4.3, 4.4 and 5.2 (Appendix 2). The EIAs are based on information supplied by each organisation as part of its application for a grant for 2019/20, and a series of visits and meetings by the Executive Member for Recreation and Heritage and the Assistant Director for Community and Regulatory Services to some of the organisations between October – December 2018.
- 9.2. The EIAs have identified that there will be adverse impact on age and disability if the grants to the organisations ceased to exist in one or two years' time. Some of the organisations are more reliant on the County Council's grant than others and may need to develop a new operating model or, in the worst case, close down.

- 9.3. In most cases the impact on age and disability has been identified as 'low' but, in the case of the QE2 Activity Centre, the impact on disability has been assessed as 'medium'.
- 9.4. The EIAs also identified a 'low' impact on rurality and poverty in some of the organisations, apart from Making Space where a 'medium' impact on poverty was identified.
- 9.5. The impact of the proposed changes to the grants need to be balanced by the on-going pressure on the County Council's budget and the need to make savings year on year. It would be unsustainable to keep cutting the grants to the organisations and the proposed new Recreation and Heritage Community Fund has been set up to help organisations transform and reduce their reliance on public sector funding and provide community benefit.
- 9.6. EIAs have also been developed for the four Community Associations that are not due to receive funding from their local District or Parish Council from 2020/21 onwards and will therefore also lose their County Council funding. The EIAs show a 'low' impact on age and disability and a 'medium' impact on poverty. There is time for the Associations to persuade their local District or Parish Council to provide funding for their operation for 2020/21 onwards or to find alternative funding sources. The Community Associations can also apply for funding from the Recreation and Heritage Community Fund.

10. Conclusion

- 10.1. Over the last eight years the grants budget has decreased in line with the budget reductions for the County Council which has resulted in annual grant reductions to the organisations funded via the Recreation and Heritage Investment Fund and the Community Investment Fund. Rather than continue decreasing the grants after 2019/20, the report recommends ceasing most of the grants after 2019/20 or 2020/21 and setting up a Recreation and Heritage Community Fund to fund one-off projects which enable organisations to become financially sustainable or which provide community benefit.
- 10.2. On balance, giving due regard to the impacts identified in EIAs, the recommendations in this report represent a sustainable way forward.

CORPORATE OR LEGAL INFORMATION:

Links to the Strategic Plan

Hampshire maintains strong and sustainable economic growth and prosperity:	no
People in Hampshire live safe, healthy and independent lives:	yes
People in Hampshire enjoy a rich and diverse environment:	no
People in Hampshire enjoy being part of strong, inclusive communities:	yes

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

Document

Location

None

IMPACT ASSESSMENTS:

1. Equality Duty

1.1. The County Council has a duty under Section 149 of the Equality Act 2010 ('the Act') to have due regard in the exercise of its functions to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act;
- Advance equality of opportunity between persons who share a relevant protected characteristic (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, gender and sexual orientation) and those who do not share it;
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

Due regard in this context involves having due regard in particular to:

- a) The need to remove or minimise disadvantages suffered by persons sharing a relevant characteristic connected to that characteristic;
- b) Take steps to meet the needs of persons sharing a relevant protected characteristic different from the needs of persons who do not share it;
- c) Encourage persons sharing a relevant protected characteristic to participate in public life or in any other activity which participation by such persons is disproportionately low.

1.2. Equalities Impact Assessment:

See individual Impact Assessments, as follows:

- a) Forest Forge Theatre Company, Ringwood (Appendix 4a)
- b) Gilbert White and the Oates Collection Museum and Field Studies Centre, Selborne (Appendix 4b)
- c) Making Space (Leigh Park Craft Initiative), Havant (Appendix 4c)
- d) QE2 Activity Centre, Bursledon (Appendix 4d)
- e) The Anvil, Basingstoke (Appendix 4e)
- f) The Point, Eastleigh (Appendix 4f)
- g) Whitchurch Silk Mill (Appendix 4g)
- h) Phoenix Theatre and Arts Centre, Bordon (Appendix 4h)
- i) Proteus Theatre Company, Basingstoke (Appendix 4i)
- j) Horndean Community Association (Appendix 4j)
- k) Springwood Community Partnership, Waterlooville (Appendix 4k)
- l) Wecock Community Association, Winchester (Appendix 4l)

m) Winnall Community Association, Winchester (Appendix 4m)

2. Impact on Crime and Disorder:

2.1. None

3. Climate Change:

a) How does what is being proposed impact on our carbon footprint / energy consumption?

Not applicable

b) How does what is being proposed consider the need to adapt to climate change, and be resilient to its longer-term impacts?

Not applicable.

Appendix 1

Organisations currently funded through the Recreation and Heritage Investment Fund

Organisation	2018/19 Awarded	2019/20 Recommended	Notes
Fluid Motion Theatre Company, based in Basingstoke	£6,000	£0	
Forest Forge Theatre Company, based in Ringwood	£40,850	£30,000	
Gilbert White and The Oates Collections (Museum), Selborne	£17,000	£15,000	
Gilbert White and The Oates Collections (Field Studies Centre), Selborne	£11,600	£10,000	
Live Theatre Winchester (aka Theatre Royal)	£88,105	£82,000	Agreement already in place for a further 10% reduction for 2020/21 (£72,664) (decision day 18/01/2018)
Proteus Theatre Company Ltd, based in Basingstoke	£38,315	£30,000	
QE2 Activity Centre, Bursledon	£9,400	£8,000	
St Barbe Museum, Lymington	£15,000	£0	No longer funded from 2019/20, as previously agreed in association with significant capital investment (decision day 11/07/2016)
The Anvil Trust Ltd, Basingstoke	£68,400	£55,000	
The Hampshire Playing Fields Association, countywide	£41,900	£0	
The MOMC Leigh Park Crafts Initiative Trust Ltd (aka Making Space)	£32,650	£25,000	
The Phoenix Theatre and Arts	£12,240	£11,000	

Organisation	2018/19 Awarded	2019/20 Recommended	Notes
Centre, Bordon			
The Point, Eastleigh	£50,000	£40,000	
The Spring Arts and Heritage Centre, Havant	£107,476	£95,000	Agreement already in place for a 30% reduction will be phased over three years 2020/21 –£85,980 2021/22 –£75,233 (Decision Day 07/12/2017)
Whitchurch Silk Mill	£19,265	£15,000	Agreement already in place that a 20% reduction will be phased over two years from 2019/20 to 2020/21 (Decision Day 07/12/2017)

Appendix 2

	<i>2019/20 Awarded</i>	<i>District Council Funding</i>
Alamein Community Association, Andover	£5,000	Yes
Horndean Community Association	£6,000	Yes But not after 2019/20
Pilands Wood Community Association, Bursledon	Deferred	Yes
Springwood Community Partnership, Waterlooville	£8,000	No
Wecock Community Association, Winchester	£12,000	No
Winnall Community Association, Winchester	£6,000	No

Criteria for the Recreation and Heritage Community Fund

What is Funded?

The priority of the scheme is to fund projects which:

- Provide community benefit and help local communities thrive
- Help local organisations become financially self-supporting and not reliant on public sector funding

In addition, small one-off grants from £1,000 to £3,000 will also be awarded to help pump-prime community events and activities.

The programme is not designed to be overly prescriptive.

What is not Funded?

The following organisations are not funded under this scheme:

- Individuals
- Services provided solely within the unitary authority areas of Portsmouth City Council and/or Southampton City Council
- Other local authorities, including District, Parish and Town Councils
- Commercial/Profit-Making organisations
- Schools, including pre-schools and colleges

The following projects are not funded under this scheme:

- The purchase of land.
- Capital works that have already been carried out. We cannot retrospectively fund projects; grants are awarded for works to be carried out in the future.
- Ongoing staff costs. We may fund a fixed-term member of staff or consultant to carry out a time-limited piece of work.

Organisations will not be awarded more than one grant per financial year and previously funded projects must be completed before a new application is made.

Grant Criteria and Eligibility

Organisations must be properly constituted with clear and effective local governance and management structures.

Organisations will not normally be eligible for grants where they hold unallocated reserves in excess of one year's running costs. Where it is judged that unallocated reserves are unreasonably in excess of what is required or not allocated for legitimate purposes, those organisations may receive a reduced grant. All charitable organisations are expected to have an agreed reserves policy that addresses their financial risk.

Projects should be well developed with match-funding secured. Organisations should have also applied to local District or Parish Councils where local funding opportunities exist.

Hampshire County Council will normally fund up to a maximum grant of £100,000. Please contact CCBS Grants to discuss any proposals in excess of this. Match funding or clear evidence of seeking match funding is highly desirable although not essential. For

applications over £25,000 there will be a two-stage application process and organisations should submit an Expression of Interest in the first instance.

We would expect any applications for new buildings or large extensions to show consideration has been given to the development of a [Changing Place](#) even if it is not included in the final project.

All applicants will be expected to have obtained permission from the landlord to undertake the capital work. If required applicants will also be expected to have obtained (or engaged in the process of) planning permission and/or listed buildings consent (if appropriate) to carry out the works.

Where appropriate, depending on the grant sum requested, the organisation will be expected to submit supporting documentation.

Grant applications will be dealt with on a 'first come, first served' basis.

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Changes to the Culture and Communities Grants affecting Forest Forge Theatre Company

Accountable officer: Nicola Horsey

Email address: jessica.brown2@hants.gov.uk

Department: Culture, Communities and Business Services

Date of assessment: 18/12/2018

Description of current service/policy

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

Forest Forge provides touring and participatory theatre for 30,000 residents across Hampshire with a focus on the New Forest.

In 2018/19 it was awarded £40,850, 21% of budget, and advised the maximum award available in 2019/20 would be £34,696.

Geographical impact: New Forest

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008. For the services within the Executive Member for Recreation and Heritage's portfolio the Medium Term Financial Strategy approved by the County Council in September confirmed this will mean a further 13% reduction in departmental cash limits.

It is therefore proposed to change the way grants operate from 2020/21, moving away from annual revenue grants to one-off project grants which help organisations transform their operation and become self-supporting in the future. The organisation would be able to apply to this funding.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The Company has been informed of the future changes to the Grants scheme in September 2018, via a letter from the Executive Member for Recreation and Heritage. A subsequent visit by the Executive Member took place in November 2018, where future changes to the Grants Scheme were discussed.

Statutory considerations	Impact	Mitigation
Age: Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for children and young people and/or older people, including people with dementia.	
Disability: Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for people with mental health issues, adults with learning disabilities and/or additional needs and people with dementia.	
Sexual orientation: Neutral		
Race: Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for Romany Traveller communities.	

Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for rural communities.	

Any other information

The organisation's programmes are to the benefit of residents across Hampshire, although it has a particular focus in the New Forest. The organisation also receives grant funding from New Forest District Council (approx £30,000) and from Ringwood and other Town Councils (approx £10,000) as well as from various trusts and foundations.

It has three months running costs in free reserves and employs four members of staff.

The Recreation and Heritage Investment Fund award is equivalent to over 20% of annual expenditure.



Changes to the Culture and Communities Grants affecting Gilbert White & The Oates Collections

Accountable officer: Nicola Horsey

Email address: jessica.brown2@hants.gov.uk

Department: Culture, Communities and Business Services

Date of assessment: 18/12/2018

Description of current service/policy

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

Gilbert Whites House and the Oates Collections houses collections of national significance relating to natural historians. It also operates historical grounds and a field studies centre with a focus on local ecology and learning outside the classroom.

In 2018/19 it was awarded £28,600, 6% of budget, and advised the maximum award available in 2019/20 would be £26,380.

Geographical impact: All
Hampshire

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008. For the services within the Executive Member for Recreation and Heritage's portfolio the Medium Term Financial Strategy approved by the County Council in September confirmed this will mean a further 13% reduction in departmental cash limits.

It is therefore proposed to change the way grants operate from 2020/21, moving away from annual revenue grants to one-off project grants which help organisations transform their operation and

become self-supporting in the future. The organisation would be able to apply to this funding.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The organisation has been informed of the future changes to the Grants scheme in September 2018, via a letter from the Executive Member for Recreation and Heritage. No response as of yet has been received.

Statutory considerations	Impact	Mitigation
Age: Low	The field studies centre is used by groups of all ages, but predominantly by groups of children and young people.	
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		

Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Low	Employing 18 people and offering volunteering opportunities to 130, the organisation is a significant employer in the village of Selborne (population 1288, inc. Oakhanger).	

Any other information

The organisation draws visitors and programme participants from across Hampshire and beyond, although it has a particular impact in East Hampshire.

The organisation has been supported by other HCC grants:

- Towards Sustainability - Inspiring Journeys of Discovery in the Natural World £50k in 2014
- Expansion and improvement of the upper car park £5k in 2013
- Creation of a kitchen in the Gilbert White Field Studies Centre £18k in 2014
- Project grants (£3k in 2017 and £1.5k in 2018)

It has also recently completed a three-year Heritage Lottery Funded development project which has included improved exhibitions, catering and retail.

The organisation is working towards financial sustainability and has successfully built free reserves of 6-months running costs and employs 18 members of staff.



Changes to the Culture and Communities Grants affecting Making Space - Leigh Park Crafts Initiative Trust Limited

Accountable officer: Nicola Horsey

Email address: jessica.brown2@hants.gov.uk

Department: Culture, Communities and Business Services

Date of assessment: 18/12/2018

Description of current service/policy

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

Based in a bespoke venue, Making Space offers affordable studio spaces to makers producing high quality work and offers creative classes in its jewellery and ceramics studios, which are open to the public as well as targeted outreach work.

In 2018/19 it was awarded £32,650, 13% of budget, and advised the maximum award available in 2019/20 would be £26,656.

Geographical impact: Havant

Description of proposed change

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

Based in a bespoke venue, Making Space offers affordable studio spaces to makers producing high quality work and offers creative classes in its jewellery and ceramics studios, which are open to the public as well as targeted outreach work.

In 2018/19 it was awarded £32,650, 13% of budget, and advised the maximum award available in

2019/20 would be £26,656.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The organisation has been informed of the future changes to the Grants scheme in September 2018, via a letter from the Executive Member for Recreation and Heritage. A subsequent visit by the Executive Member took place in October 2018, followed up by a meeting where future changes to the Grants scheme were discussed.

Statutory considerations	Impact	Mitigation
Age: Low	The organisation engages with 360 children and young people through its various activities and plans to engage with 500 people through an inter-generational project.	
Disability: Low	The organisation engages with 40 disabled children and their families through an outreach project.	
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		

Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Medium	The organisation delivers programmes in Havant, a priority area for the Council with high levels of multiple deprivation. It offers 48 free drop-in sessions for amateur crafters and children. It provides affordable studio space for up to seven artists.	The Council has given over eighteen month's notice of the end of the annual revenue grants to allow time for the organisation to adjust. The organisation can apply for alternative one-off Council funding to support its transformation and increase income generation to support these programmes in a more sustainable way, without ongoing reliance on Council funding.
Rurality: Neutral		

Any other information

The organisation secured Catalyst funding from Arts Council England in 2018/19 to strengthen the charity's approach to attracting new sources of funding. It has one and a half months running costs in free reserves and employs five members of staff. In 2014/15 Making Space received an Organisational Change grant of £8,900 from the Council and a Grant for the Arts award of £14,000 from Arts Council England to develop a new business plan, marketing plan, undertake fundraising and website development during 2014/15 into 2015/16.



Changes to the Culture and Communities Grants affecting QE2 Activity Centre

Accountable officer: Nicola Horsey

Email address: jessica.brown2@hants.gov.uk

Department: Culture, Communities and Business Services

Date of assessment: 18/12/2018

Description of current service/policy

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

The organisation provides high-quality day care and residential outdoor activities (climbing, archery, ropes course, motorboat, orienteering, environmental activities) for children and adults with additional needs, including learning disabilities, autism, physical disabilities, sensory impairments and challenging behaviour.

In 2018/19 it was awarded £9,400, 3% of budget, and advised the maximum award available in 2019/20 would be £8,184.

Geographical impact: All
Hampshire

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008. For the services within the Executive Member for Recreation and Heritage's portfolio the Medium Term Financial Strategy approved by the County Council in September confirmed this will mean a further 13% reduction in departmental cash limits. It is therefore proposed to change the way grants operate from 2020/21, moving away from annual revenue grants to one-off project grants which help organisations transform their operation and become self-supporting in the future. The organisation would be able to apply to this funding.

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The Company has been informed of the future changes to the Grants scheme in September 2018, via a letter from the Executive Member for Recreation and Heritage.

Statutory considerations	Impact	Mitigation
Age: Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for children and young people and/or older people.	
Disability: Medium	There focus is on programmes for children and adults with additional needs, including learning disabilities, autism, physical disabilities, sensory impairments and challenging behaviour, there is the possibility that they may be reduced.	The Council has given over eighteen month's notice of the end of the annual revenue grants to allow time for the organisation to adjust. The organisation can apply for alternative one-off Council funding to support its transformation and increase income generation to support these programmes in a more sustainable way, without ongoing reliance on Council funding.
Sexual orientation: Neutral		
Race: Neutral		

Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Any other information

The organisation has successfully raised the funds required for a new day service building, expected to open in October 2018. The next phase of development will be fundraising for new residential facilities to counteract a trend in declining residential visits and income, in contrast with steady activity income and increasing day service use.

It has three months running costs in free reserves and employs ten members of staff.



Changes to the Culture and Communities Grants affecting The Anvil Trust Ltd

Accountable officer: Nicola Horsey

Email address: jessica.brown2@hants.gov.uk

Department: Culture, Communities and Business Services

Date of assessment: 18/12/2018

Description of current service/policy

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

The Trust manages The Anvil, The Haymarket and The Forge, delivering high-quality performances and community and education programmes for disadvantaged groups such as people on the autistic spectrum, those in rural isolation, care home residents and people with dementia.

In 2018/19 it was awarded £68,400, 1% of budget, and advised the maximum award available in 2019/20 would be £58,840.

Geographical impact: All
Hampshire

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008. For the services within the Executive Member for Recreation and Heritage's portfolio the Medium Term Financial Strategy approved by the County Council in September confirmed this will mean a further 13% reduction in departmental cash limits. It is therefore proposed to change the way grants operate from 2020/21, moving away from annual revenue grants to one-off project grants which help organisations transform their operation and become self-supporting in the future. The organisation would be able to apply to this funding.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The Company has been informed of the future changes to the Grants scheme in September 2018, via a letter from the Executive Member for Recreation and Heritage. A subsequent visit by the Executive Member took place in October 2018, where future changes to the Grants Scheme were discussed.

Statutory considerations	Impact	Mitigation
Age: Neutral		
Disability: Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for people on the autistic spectrum or with other additional needs.	
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		

Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Any other information

The organisation draws audience members and programme participants from across Hampshire and beyond, although it has a particular impact in Basingstoke and Deane.

The organisation has secured £790,924 from Basingstoke and Deane Borough Council and £138,948 from Arts Council England. It has four months running costs in free reserves and employs 54 members of staff.

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Changes to the Culture and Communities Grants affecting The Point

Accountable officer: Nicola Horsey

Email address: jessica.brown2@hants.gov.uk

Department: Culture, Communities and Business Services

Date of assessment: 18/12/2018

Description of current service/policy

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

The Point offers countywide dance participation and performance and projects for children and adults with disabilities, falls prevention and people with Parkinson's. It is home to three youth dance companies, hosts the European Aerial Dance Festival and provides training and career development to young people, graduates and professional artists.

In 2018/19 it was awarded £50,000 and advised the maximum award available in 2019/20 would be £41,280.

Geographical impact: All
Hampshire

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008. For the services within the Executive Member for Recreation and Heritage's portfolio the Medium Term Financial Strategy approved by the County Council in September confirmed this will mean a further 13% reduction in departmental cash limits.

It is therefore proposed to change the way grants operate from 2020/21, moving away from annual revenue grants to one-off project grants which help organisations transform their operation and become self-supporting in the future. The organisations would be able to apply to this funding.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The Organisation has been informed of the future changes to the Grants scheme in September 2018, via a letter from the Executive Member for Recreation and Heritage. A subsequent meeting with the Executive Member took place in November 2018, where future changes to the Grants Scheme were discussed. Then, the Executive Member also visited the Point, during December 2018.

Statutory considerations	Impact	Mitigation
Age: Low	The organisation has a programme of opportunities for young people. It may reduce some or all of its targeted programmes young people, including support for three youth dance companies and/or its programmes for older people including people with dementia.	
Disability: Low	There is a risk that due to reduced funding the organisation may reduce or withdraw its targeted programmes using dance to support people's mental and physical wellbeing, including disability dance, sessions for people with Parkinson's and people with dementia.	
Sexual orientation: Neutral		

Race: Neutral		
Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Any other information

The organisation is owned and managed by Eastleigh Borough Council. It receives core funding from Eastleigh Borough Council (£51,142) and Arts Council England (£23,000).

It employs 45 members of staff.



Changes to the Culture and Communities Grants affecting Whitchurch Silk Mill

Accountable officer: Nicola Horsey

Email address: jessica.brown2@hants.gov.uk

Department: Culture, Communities and Business Services

Date of assessment: 18/12/2018

Description of current service/policy

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

Whitchurch Silk Mill is a living industrial museum of the history, production, design, distribution and sale of silk.

In 2018/19 it was awarded £19,265, 12% of budget, and advised the maximum award available by 2020/21 would be £15,412. It should be noted that funding has already been agreed, up to and including 2020/21, for two further financial years.

Geographical impact: Basingstoke & Deane

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008. For the services within the Executive Member for Recreation and Heritage's portfolio the Medium Term Financial Strategy approved by the County Council in September confirmed this will mean a further 13% reduction in departmental cash limits.

It is therefore proposed to change the way grants operate from 2020/21, moving away from annual revenue grants to one-off project grants which help organisations transform their operation and become self-supporting in the future. The organisation would be able to apply to this funding.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The Company has been informed of the future changes to the Grants scheme in September 2018, via a letter from the Executive Member for Recreation and Heritage. A subsequent visit by the Executive Member took place in November 2018.

Statutory considerations	Impact	Mitigation
Age: Low	There is a risk that due to reduced funding the organisation may reduce its training opportunities for young people. It may reduce or withdraw its targeted activities for children, families and/or older people.	
Disability: Neutral		
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		

Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Any other information

From Oct 2017 to September 2018 the Mill closed for a major refurbishment 'Preserving the Fabric' supported by £1.6m from the Heritage Lottery Fund. This has resulted in improvements to access, visitor facilities and income generation opportunities through weaving, catering and retail and increased visitor numbers. The associated Activity Plan runs to 2020/21.

In 2019/20 the organisation predicts visitor numbers of 28,664 and its business plan aims to sustain operating costs through generated income by 2026. It has two months running costs in free reserves and employs nine members of staff.

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Changes to the Culture and Communities Grants affecting The Phoenix Theatre & Arts Centre

Accountable officer: Nicola Horsey

Email address: jessica.brown2@hants.gov.uk

Department: Culture, Communities and Business Services

Date of assessment: 18/12/2018

Description of current service/policy

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

The Phoenix runs performances, youth theatre, dance, creative classes and workshops for young people, people with learning disabilities, socially disadvantaged or isolated through its theatre, arts centre, outdoor performance spaces and outreach work. It is based in an area of social disadvantage and significant urban regeneration.

In 2018/19 it was awarded £12,240, 7% of budget, and advised the maximum award available in 2019/20 would be £10,880.

Geographical impact: East Hampshire

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008. For the services within the Executive Member for Recreation and Heritage's portfolio the Medium Term Financial Strategy approved by the County Council in September confirmed this will mean a further 13% reduction in departmental cash limits.

It is therefore proposed to change the way grants operate from 2020/21, moving away from annual

revenue grants to one-off project grants which help organisations transform their operation and become self-supporting in the future. The organisation would be able to apply to this funding.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The Company has been informed of the future changes to the Grants scheme in September 2018, via a letter from the Executive Member for Recreation and Heritage. A subsequent meeting with the Executive Member took place in December 2018, where future changes to the Grants Scheme were discussed. As a result, an additional years funding for 2020/21 was agreed.

Statutory considerations	Impact	Mitigation
Age: Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for children and young people and/or older people.	
Disability: Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for people with learning disabilities.	
Sexual orientation: Neutral		
Race: Neutral		

Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Low	The organisation is based in an area of social disadvantage, however benefiting from significant urban regeneration.	
Rurality: Low	There is a risk that due to reduced funding the organisation may reduce or withdraw some of its programmes reducing access to cultural activity for local people.	

Any other information

It has benefited from revenue funding from East Hampshire District Council, but this is expected to

cease in 2019/20. It holds three months free reserves and employs four members of staff.



Changes to the Culture and Communities Grants affecting Proteus Theatre Company Ltd

Accountable officer: Nicola Horsey

Email address: jessica.brown2@hants.gov.uk

Department: Culture, Communities and Business Services

Date of assessment: 18/12/2018

Description of current service/policy

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

Proteus is a theatre that produces a programme of touring work, participatory projects and runs an artists' hub in Basingstoke. It aims to reach 35,000 people through different programmes.

In 2018/19 it was awarded £38,315, 8% of budget, and advised the maximum award available in 2019/20 would be £32,268.

Geographical impact: Basingstoke & Deane

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008. For the services within the Executive Member for Recreation and Heritage's portfolio the Medium Term Financial Strategy approved by the County Council in September confirmed this will mean a further 13% reduction in departmental cash limits.

It is therefore proposed to change the way grants operate from 2020/21, moving away from annual revenue grants to one-off project grants which help organisations transform their operation and become self-supporting in the future. The organisation would be able to apply to this funding.

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The Company has been informed of the future changes to the Grants scheme in September 2018, via a letter from the Executive Member for Recreation and Heritage. A subsequent visit by the Executive Member took place in October 2018, where future changes to the Grants Scheme were discussed. As a result, an additional years funding for 2020/21 was agreed.

Statutory considerations	Impact	Mitigation
Age: Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for children and young people and/or older people, including people with dementia.	
Disability: Low	There is a risk that due to reduced funding the organisation may reduce its targeted programmes for people with mental health issues, adults with learning disabilities and/or additional needs and people with dementia.	
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		

Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Neutral		
Rurality: Neutral		

Any other information

The organisation has secured £79,989 from Basingstoke and Deane Borough Council and £68,600 from Arts Council England.

It has approx 1.5 months running costs in free reserves and employs six members of staff.

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Changes to the Culture and Communities Grants affecting Horndean Community Association

Accountable officer: Nicola Horsey

Email address: jessica.brown2@hants.gov.uk

Department: Culture, Communities and Business Services

Date of assessment: 18/12/2018

Description of current service/policy

The Community Investment Fund supports not-for-profit community based organisations with local governance arrangements in Hampshire. Priority is given to organisations serving communities with high levels of multiple deprivation. It is an annual fund; organisations must apply each year.

Horndean Community Association is a large community association serving the needs of one of the 30% most deprived areas in Hampshire. A high volume and wide variety of projects and activities are targeted to the needs of some of the most vulnerable groups including children and young people, older people, unemployed and those on low incomes.

In 2018/19 it was awarded £7700 - 7% of budget.

Geographical impact: East Hampshire

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008.

It is therefore proposed that Community Associations from 2020/21 onwards can only apply for funding from the Exec Member for Recreation and Heritage, if they have match-funding from their local District Council.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The Association received a letter in December 2018, from the Assistant Director for Community and Regulatory Services, informing of the proposed change. The District Council also received a letter from the Director of Culture, Communities and Business Services, in October 2018 and a subsequent follow-up letter in November 2018, regarding the proposed changes.

Statutory considerations	Impact	Mitigation
Age: Low	There is a risk that District Council funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw its targeted activities for children, families and/or older people.	
Disability: Low	There is a risk that District Council funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw its targeted activities for people with disabilities.	
Sexual orientation: Neutral		
Race: Neutral		

Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Medium	Horndean Community Association is a large community association serving the needs of one of the 30% most deprived areas in Hampshire. There is a risk that District Council funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw services for people on low income or unemployed.	The Council has given fifteen months notice of the need to secure District Council funding. The organisation can apply for alternative one-off Council funding to support its transformation and increase income generation to support these programmes in a more sustainable way, without ongoing reliance on Council funding.
Rurality: Neutral		

Any other information

The organisation recruits significant numbers of volunteers (80 approx.) who are supported to develop skills and who are essential to the delivery of services. It works in partnership with many organisations to address social needs especially for older residents and unemployed young people.

It has one month's running costs in free reserves and employs ten members of staff.

The Grade II listed building and grounds is owned by the organisation and the organisation is developing a major capital refurbishment project. It was awarded £11,290 Community Buildings Capital Fund (decision day 14/09/2015).



Changes to the Culture and Communities Grants affecting Springwood Community Partnership

Accountable officer: Nicola Horsey

Email address: jessica.brown2@hants.gov.uk

Department: Culture, Communities and Business Services

Date of assessment: 18/12/2018

Description of current service/policy

The Community Investment Fund supports not-for-profit community based organisations with local governance arrangements in Hampshire. Priority is given to organisations serving communities with high levels of multiple deprivation. It is an annual fund; organisations must apply each year.

Springwood Community Partnership serves an area of significant multiple deprivation, ranked in the top 5% in Hampshire and the top 20% in England. It is a medium sized community association and services are particularly targeted to vulnerable groups including older people, people with disabilities, children and young people and low-income families.

In 2018/19 it was awarded £9000, 13% of budget.

Geographical impact: Havant

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008.

It is therefore proposed that Community Associations from 2020/21 onward can only apply for funding from the Exec Member for Recreation and Heritage, if they have match-funding from their local District Council.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The Community Partnership received a letter in December 2018, from the Assistant Director for Community and Regulatory Services, informing of the proposed change. The District Council also received a letter from the Director of Culture, Communities and Business Services, in October 2018 and a subsequent follow-up letter in November 2018, regarding the proposed changes.

Statutory considerations	Impact	Mitigation
Age: Low	There is a risk that District funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw its targeted activities for children, families and/or older people.	
Disability: Low	There is a risk that District funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw its targeted activities for people with disabilities.	
Sexual orientation: Neutral		
Race: Neutral		
Religion and belief: Neutral		

Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Medium	Springwood Community Partnership serves an area of significant multiple deprivation, ranked in the top 5% in Hampshire and the top 20% in England. There is a risk that Borough funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw services for people on low income or unemployed.	The Council has given sixteen months notice of the need to secure District funding. The organisation can apply for alternative one-off Council funding to support its transformation and increase income generation to support these programmes in a more sustainable way, without ongoing reliance on Council funding.
Rurality: Neutral		

Any other information

The organisation this is a medium sized community association with good user consultation and involvement in the development and delivery of projects and activities. Services are particularly targeted to local vulnerable groups including older people, those at risk of social isolation, children and young people and low-income families. A youth club is operated in partnership with a youth

organisation.

It has three months running costs in free reserves, employs five members of staff and is supported by ten Trustees and three volunteers.



Changes to the Culture and Communities Grants affecting Wecock Community Association

Accountable officer: Nicola Horsey

Email address: jessica.brown2@hants.gov.uk

Department: Culture, Communities and Business Services

Date of assessment: 18/12/2018

Description of current service/policy

The Community Investment Fund supports not-for-profit community based organisations with local governance arrangements in Hampshire. Priority is given to organisations serving communities with high levels of multiple deprivation. It is an annual fund; organisations must apply each year.

Wecock Community Association is a large community association in an area ranked in the top 1% most deprived in Hampshire and the top 20% in England. It provides activities for children and young people, older people, volunteer work experience, job club, adult learning, food bank, charity shop, community café, launderette, IT access and social enterprise.

In 2018/19 it was awarded £12,360, 9% of budget.

Geographical impact: Havant

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008.

It is therefore proposed that Community Associations from 2020/21 onward can only apply for funding from the Exec Member for Recreation and Heritage, if they have match-funding from their local District Council.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The Association received a letter in December 2018, from the Assistant Director for Community and Regulatory Services, informing of the proposed change. The District Council also received a letter from the Director of Culture, Communities and Business Services, in October 2018 and a subsequent follow-up letter in November 2018, regarding the proposed changes.

Statutory considerations	Impact	Mitigation
Age: Low	There is a risk that District Council funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw its targeted activities for children, families and/or older people.	
Disability: Low	There is a risk that District Council funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw its targeted activities for people with disabilities.	
Sexual orientation: Neutral		
Race: Neutral		

Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Medium	Wecock Community Association serves an area of significant multiple deprivation, ranked in the top 1% in Hampshire and the top 20% in England. There is a risk that District funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw services for people on low income or unemployed.	The Council has given sixteen months notice of the need to secure District funding. The organisation can apply for alternative one-off Council funding to support its transformation and increase income generation to support these programmes in a more sustainable way, without ongoing reliance on Council funding.
Rurality: Neutral		

Any other information

It has two months running costs in free reserves, employs seven members of staff and is supported by nine trustees and over 100 volunteers of all ages.



Changes to the Culture and Communities Grants affecting Winnall Community Association

Accountable officer: Nicola Horsey

Email address: jessica.brown2@hants.gov.uk

Department: Culture, Communities and Business Services

Date of assessment: 18/12/2018

Description of current service/policy

The Community Investment Fund supports not-for-profit community based organisations with local governance arrangements in Hampshire. Priority is given to organisations serving communities with high levels of multiple deprivation. It is an annual fund; organisations must apply each year.

Winnall Community Association is a small community association serving a significant area of deprivation in Winchester, ranked in the top 10% most deprived areas in Hampshire and the top 30% in England. Services delivered by the organisation include a disco for adults with learning disabilities, parent and toddler group and social events.

In 2018/19 it was awarded £8,730, 13% of budget.

Geographical impact: Winchester

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008.

It is therefore proposed to change the way grants operate from 2020/21, moving away from annual revenue grants to one-off project grants.

It is therefore proposed that Community Associations from 2020/21 onward can only apply for funding from the Exec Member for Recreation and Heritage, if they have match-funding from their

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out? Yes

The Association received a letter in December 2018, from the Assistant Director for Community and Regulatory Services, informing of the proposed change. The District Council also received a letter from the Director of Culture, Communities and Business Services, in October 2018 and a subsequent follow-up letter in November 2018, regarding the proposed changes.

Statutory considerations	Impact	Mitigation
Age: Low	There is a risk that District funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw its targeted activities for children, families and/or older people.	
Disability: Low	There is a risk that District funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw its targeted activities for people with disabilities.	
Sexual orientation: Neutral		
Race: Neutral		

Religion and belief: Neutral		
Gender reassignment: Neutral		
Gender: Neutral		
Marriage and civil partnership: Neutral		
Pregnancy and maternity: Neutral		
Other policy considerations	Impact	Mitigation
Poverty: Medium	Winnall Community Association serves an area of significant multiple deprivation, ranked in the top 10% in Hampshire and the top 30% in England. There is a risk that Borough/District funding may not be secured and subsequently a risk that due to reduced funding the organisation may reduce or withdraw services for people on low income or unemployed.	The Council has given sixteen months notice of the need to secure District funding. The organisation can apply for alternative one-off Council funding to support its transformation and increase income generation to support these programmes in a more sustainable way, without ongoing reliance on Council funding.
Rurality: Neutral		

Any other information

It has two and a half months running costs in free reserves, employs two members of staff and is supported by 4 Trustees and 6 volunteers.